	Junior Resident	Senior Resident
Patient Care	Able to effectively develop the initial patient care and clinical skills to	Demonstrates more refined and advanced patient care and clinical
	facilitate adequate evaluation of common shoulder, elbow, knee, and	skills in the evaluation of sports-related injuries, such as:
	ankle problems seen in the athletic patient population;	
		Able to take a detailed history, complete an appropriate and accurate
	Demonstrates clinical skills that include reproducible physical	physical exam, and review appropriate imaging studies to allow
	examination of the knee, shoulder, elbow and ankle. Demonstrates	integration of information to formulate an appropriate diagnosis and
	physical exam skills that facilitate identification of typical findings of	treatment plan;
	sports medicine problems of these joints including:	Possesses refined physical exam skills including examination of the
	Knee - ligamentous instability and meniscal pathology;	unstable knee and shoulder. Demonstrates development of refined
	Rice - figamentous instability and memsear pathology,	and focused physical exam skills that help to identify more subtle
	Shoulder – conditions of impingement syndrome, rotator cuff	sports medicine problems of these joints. These include:
	tear, glenohumeral instability and AC joint separation;	sports integerine problems of these joints. These include.
	,, g	Knee: conditions of subtle instability patterns such as
	Elbow – conditions of the medial and lateral epicondylitis and	posterolateral rotatory and patellar instability;
	ulnar neuritis;	
		Shoulder: conditions of internal impingement, labral lesions,
	Ankle – ankle sprains, Achilles tendon rupture, and chondral	SLAP tears, biceps tendon disorders, and posterior
	lesions of the talar dome.	glenohumeral instability;
	A11. 4. 1	Ell 1'4' C-1 11-4 11' 1'-' 1
	Able to demonstrate surgical skills that include portal placement for and complete diagnostic arthroscopy of the knee and shoulder,	Elbow: conditions of ulnar collateral ligament injury, valgus- extension overload, posteromedical olecranon impingement,
	arthroscopic partial meniscectomy, harvest of the central-third patella	ulnar nerve instability/subluxation, and posterolateral rotatory
	tendon and hamstring tendons for ACL reconstruction, arthroscopic	instability;
	acromioplasty and deltopectoral approach to the shoulder for anterior	mstaomty,
	stabilization, and open debridement of the medial and/or lateral	Ankle: symptomatic os trigonum, peroneal tendon disorders,
	epicondyle of the elbow;	anterior tibio-talar impingement, chronic instability, and
		chondral lesions of the talar dome.
	Demonstrates basic understanding of the information gathering	
	process of the detailed history and physical exam with attention to the	Demonstrates basic understanding of the appropriate indications for
	mechanism of injury as it relates to the athlete's specific sport as well	nonsurgical versus surgical treatment and the appropriate rehab
	as the impact of the athlete's complaints on his/her ability to perform	protocols for various injuries and conditions;
	the sports-specific tasks required by their chosen sport;	
	And I do a Maria Co. C	Possesses and is able to apply an appropriate understanding of the
	Attends the weekly Sports Medicine Conference;	expected postoperative progression and rehabilitation of patients
	Has successfully prepared and presented a formal presentation of an	following common sports medicine surgical procedures including partial meniscectomy, meniscal repair, ACL reconstruction, ankle
	assigned topic at the weekly Sports Medicine Conference;	arthroscopy, shoulder stabilization, rotator cuff repair, and
	assigned topic at the weekly sports wiedleffie Conference,	acromioplasty;
		acronnopiasty,

(The R2 junior resident will rotate and work predominantly under the supervision of Robert Brophy, MD and Matthew Smith, M.D. including participation in their clinical office hours. The R2 junior resident's clinical responsibilities will mirror those of Drs. Brophy and Smith. That is, attend Drs. Brophy's and Smith's clinical office hours and scheduled surgical cases to maximize the educational experience. The R2 junior resident is also welcome to attend clinic or OR with Drs. Matava or Wright as time allows.)

Effectively communicates and demonstrates care and respectful behaviors when interacting with patients and families;

Able to develop and carry out patient management plans;

Demonstrates the ability to practice culturally competent medicine;

Able to use information technology to support patient care decisions and patient education;

Able to provide health care services aimed at preventing health problems or maintaining health (Rehab, OT, PT);

Able to work with other health care professionals from various disciplines to provide excellent patient-focused care.

Effectively and responsibly evaluates patients at varying postoperative intervals and modifies rehabilitation protocols as necessary;

Possesses and demonstrates more advanced and refined surgical skills including advanced arthroscopic skills including, but not limited to:

Knee: meniscal repair techniques and ACL reconstruction including tunnel placement and graft fixation techniques;

Shoulder: arthroscopic and open stabilization techniques, SLAP/labral repair techniques, arthroscopic rotator cuff repair techniques, and biceps tenodesis;

Elbow: diagnostic arthroscopy including portal placement, ulnar nerve transposition techniques and ulnar collateral ligament reconstruction

Expectations for patient care:

The Sports A senior resident will rotate and work predominantly under the direction of Dr. Matava. He will mirror his practice in clinic and the operating room. The Sports B senior resident will rotate and work predominantly under the direction of Dr. Wright;

Demonstrates the ability to provide for responsible hospital care of all inpatients on either Drs. Matava or Wright's service;

Effectively oversees the appropriate care of inpatients under the supervision of the R2 junior resident;

Attends the weekly Sports Medicine Conference;

Successfully prepare and present formal presentations on assigneded topics at the weekly Sports Medicine Conference;

Effectively communicates and demonstrates care and respectful behaviors when interacting with patients and families;

	Able to counsel and educate patients and their families;
	Demonstrates the ability to practice culturally competent medicine Able to use information technology to support patient care decisions and patient education;
	Able to provide health care services aimed at preventing health problems or maintaining health (Rehab, OT, PT);
	Able to work with other health care professionals from various disciplines to provide excellent patient-focused care (Rehab, OT, PT, Human Performance, etc).

	Junior Resident	Senior Resident
Medical Knowledge	Able to demonstrate basic preoperative and postoperative patient	Possesses a more advanced knowledge of the typical mechanisms of
	evaluation and assessment skills;	injury for common sports medicine problems;
	Possesses a basic understanding of the anatomy of the shoulder,	Possesses a strong working knowledge of arthroscopic and open
	elbow, knee, and ankle as it relates to common sports injuries;	surgical approaches including those for the shoulder, elbow, knee, and ankle;
	Possesses knowledge of appropriate imaging studies to recommend	
	for the more common clinical conditions encountered in the	Demonstrates an understanding of the various surgical options to
	athletically active population including anterior cruciate ligament	treat common sports medicine conditions including arthroscopic
	injury, collateral ligament injury of the knee, shoulder instability,	versus open approaches. The R4 senior resident is expected to begin
	rotator cuff conditions, suspected meniscal pathology, osteochondral injuries, and ankle injuries;	to develop advanced arthroscopic skills including knowledge of the appropriate use of accessory portals, advanced arthroscopic
	injuries, and ankie injuries,	techniques such as arthroscopic shoulder stabilization, superior
	Able to read and interpret these imaging studies mentioned above;	labral repair, and osteochondral reconstruction;
	Decrees having address and all the falls have and already. This is to	D
	Possesses basic arthroscopy skills of the knee and shoulder. This is to include an understanding of the surface anatomy as it applies to portal	Possesses the arthroscopic skills needed to successfully perform basic arthroscopic procedures such as diagnostic arthroscopy,
	placement, the intraarticular arthroscopic anatomy including common	arthroscopic meniscectomy, arthroscopic subacromial
	pathologic entities and the development of a systematic approach to	decompression, and arthroscopic ACL reconstruction. The R4
	diagnostic arthroscopy of the knee and shoulder joints;	senior resident is also expected to have a basic working knowledge
		of and the skills to implement more advanced arthroscopic
	Attends and participates in the weekly Sports Medicine Conference;	techniques such as arthroscopic PCL reconstruction and arthroscopic
		shoulder stabilizations.
	Has prepared and presented formal presentation(s) of an assigned	
	topic at the weekly Sports Medicine Conference.	

Junior Resident	Senior Resident
Junior Resident  Able to locate, appraise and assimilate evidence from scientific studies related to patients' health issues;  Able to obtain and use information about his/her patient population and the larger population from which patients are drawn;  Able to apply knowledge of study designs and statistical methods to the appraisal of clinical studies;  Able to use information technology to manage information, access on-line medical information and support his/her own education;  Able to facilitate the learning of medical students on the Sports Medicine service and other health care professionals on an informal basis in clinics, operating rooms and conferences;  Attends and participates in the weekly Sports Medicine Conference and will be expected to prepare and present formal presentation(s) of an assigned topic at the weekly Sports Medicine Conference.	Senior Resident  Able to locate, appraise and assimilate evidence from scientific studies related to patients' health issues;  Able to obtain and use information about his/her patient population and the larger population from which patients are drawn;  Able to apply knowledge of study designs and statistical methods to the appraisal of clinical studies;  Able to use information technology to manage information, access on-line medical information and support his/her own education;  Able to facilitate the learning of Junior Residents as well as medical students on the Sports Medicine service and other health care professionals on an informal basis in clinics, operating rooms and conferences;  Demonstrates leadership and responsibility for overseeing the appropriate care of inpatients under the supervision of the R2 junior resident;  Efficiently and effectively interprets advanced imaging studies commonly used to evaluate sports-related injuries;  Assumes responsibility for insuring that there is adequate coverage of surgical cases and equitable distribution of these cases to provide for the educational needs of the residents and fellow on the Sports
	commonly used to evaluate sports-related injuries;  Assumes responsibility for insuring that there is adequate coverage of surgical cases and equitable distribution of these cases to provide
	Attends and participates in the weekly Sports Medicine Conference and will be expected to prepare and present formal presentation(s) of an assigned topic at the weekly Sports Medicine Conference.
	Able to locate, appraise and assimilate evidence from scientific studies related to patients' health issues;  Able to obtain and use information about his/her patient population and the larger population from which patients are drawn;  Able to apply knowledge of study designs and statistical methods to the appraisal of clinical studies;  Able to use information technology to manage information, access on-line medical information and support his/her own education;  Able to facilitate the learning of medical students on the Sports Medicine service and other health care professionals on an informal basis in clinics, operating rooms and conferences;  Attends and participates in the weekly Sports Medicine Conference and will be expected to prepare and present formal presentation(s) of

	Junior Resident	Senior Resident
Interpersonal & Communication Skills	Communicates with radiology and sports physical therapy personnel for rehab purposes to coordinate patient care effectively;  Specifically:	Communicates with radiology consultants and sports physical therapy personnel for rehab purposes to coordinate patient care effectively;
	Effectively communicates to radiology consultants the general requirement of the necessary imaging study including the specific question the imaging study seeks to address;  Effectively communicates the basic principles of rehab protocols for procedures such as ACL reconstruction, partial meniscectomy, acromioplasty, and anterior stabilization;  Able to create and sustain a therapeutic and ethically sound relationship with patients and their families;  Able to effective use listening skills;  Able to effectively provide information via various methods;  Able to work effectively with others as a member or leader of a health care team.	Effectively communicates to radiology consultants greater details of the required imaging study including the need for arthrogram techniques and specific positioning requirements for certain entities such as the need of ABER views for evaluation of a SLAP lesion of the shoulder;  Effectively communicates details of rehab protocols for common procedures such as ACL reconstruction, partial meniscectomy, acromioplasty, and anterior stabilization, as well for more advanced procedures such as rotator cuff repair, SLAP repair, elbow UCL reconstruction and PCL reconstruction;  Able to create and sustain a therapeutic and ethically sound relationship with patients and their families;  Able to effectively use listening skills;  Able to effectively provide information via various methods;  Able to work effectively with others as a member or leader of a health care team.

	Junior Resident	Senior Resident
Professionalism	Maintains the strictest confidence in any and all interactions dealing	Maintains the strictest confidence in any and all interactions dealing
	with all patients, especially professional athletes with some measure of local, regional or national celebrity. Refrains from the discussion of	with all patients, especially professional athletes with some measure of local, regional or national celebrity. Refrains from the discussion
	the athlete with family, friends or colleagues;	of the athlete with family, friends or colleagues;
	Demonstrates respect, compassion and integrity in response to the needs of patients and their families;	Demonstrates respect, compassion and integrity in response to the needs of patients and their families;
	Demonstrates ethical principles pertaining to patient confidentiality issues;	Demonstrates ethical principles pertaining to patient confidentiality issues;
	Demonstrates sensitivity to the culture, age, gender and disabilties of patients and fellow health care professionals.	Demonstrates sensitivity to the culture, age, gender and disabilties of patients and fellow health care professionals.

	Junior Resident	Senior Resident
Systems-Based Practice	Maintains the strictest confidence in any and all interactions dealing with all patients, especially professional athletes with some measure of local, regional or national celebrity. Refrains from the discussion of the athlete with family, friends or colleagues;  Demonstrates knowledge of indications and their impact on cost-effectiveness and efficiency of patient care;  Acts as an advocate for quality of patient care;	Maintains the strictest confidence in any and all interactions dealing with all patients, especially professional athletes with some measure of local, regional or national celebrity. Refrains from the discussion of the athlete with family, friends or colleagues;  Demonstrates knowledge of indications and their impact on cost-effectiveness and efficiency of patient care;  Acts as an advocate for quality of patient care;
	Able to assess, coordinate and improve the care of patients within the current health care model(s) or systems in the program [OT, PT and Rehab].	Able to assess, coordinate and improve the care of patients within the current health care model(s) or systems in the program [OT, PT and Rehab].