



AMERICAN  
**ORTHOPAEDIC**  
ASSOCIATION

June 17, 2022

**2022 PROGRAM EDUCATION, ACCREDITATION,**

**AND LEADERSHIP (PEAL) FORUM**

Council of  
Orthopaedic  
Residency Directors

**2022 Theme: Knowledge**

[www.aoassn.org](http://www.aoassn.org)

# 2022 PEAL FORUM PROGRAM CHAIR

Ginger E. Holt, MD, FAOA  
Vanderbilt University



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ASSOCIATION

# HOUSEKEEPING



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01	Network: AOA2022 Passcode: aoa2022am
02	Q&A following the presentations
03	1.5 AMA PRA Category 1 CME Credits. Paper copies available or pdf copy sent with evaluation email

# AGENDA



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Friday, June 17, 2022, 1:45pm – 3:15pm

0 1	0 2	0 3	0 4
<b>How to Approach Faculty Development</b>  Robert J. Esther, MD, FAOA	<b>Updating Teaching Materials and Tools</b>  Raffi Avedian, MD, FAOA	<b>Orthopaedic Resident Knowledge Assessment</b>  Derek Moore, MD	<b>CORD Conference</b> 3:30pm – 6:30pm  <b>Networking Reception</b> 6:30pm in Foyer

# How to Approach Faculty Development: Teaching Old Dogs New Tricks

Robert J. Esther, M.D., M.Sc.  
Professor and Vice Chair  
University of North Carolina

Current challenges

Principles of adult learning

Resources

- Institutional

- National

- Other materials

Are there best practices for faculty development?

- “Traditional” model

- Just in time faculty development

Anecdotal experience

# Current challenges to faculty development

Time

Time

Time

wRVU

Compensation

Poor methods of assessing faculty performance

Discordance between written evaluations and informal feedback

Faculty's sense that they are already good teachers

# Adult learning

Theoretic foundation

Longitudinal framework (overall curriculum/program planning)

Avoiding cognitive overload

Spaced repetition

Pre- and post- testing

Active learner engagement

Recognition that curriculum should be learner-centric

**How do we get faculty to have their teaching incorporate these concepts?**



# Resources (Local/internal)

Internal resources

Common at all institutions

University

School of Medicine

These resources typically include longitudinal cohort programs and "a la carte" offerings

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# ACADEMY of EDUCATORS

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## About The Academy

- Leadership
- Leadership Council
- Committees
- AHEC Engagement
- AOE Engage – Newsletter

The Academy of Educators (AOE), at the University of North Carolina at Chapel Hill School of Medicine, was founded in October 2006 as a part of the School's strategic plan to enhance research and scholarship towards excellence in teaching. Currently, the Academy has four committees, Scholarship, Programming, Awards, and Membership. The AOE is overseen by a President, with support from a Leadership Council, and a Coordinator from the Office of Faculty Affairs & Leadership Development.

## UNC | CENTER FOR FACULTY EXCELLENCE

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*CFE staff members have onsite schedules that vary. Please [contact the appropriate staff member for your needs.](#)*

### Resources for All Career Stages

- Early Career Faculty**
- Mid-Career Faculty**
- Senior Faculty**
- Graduate Students**

# Resources (National)

AOA

Annual leadership meeting

CORD

AAOS

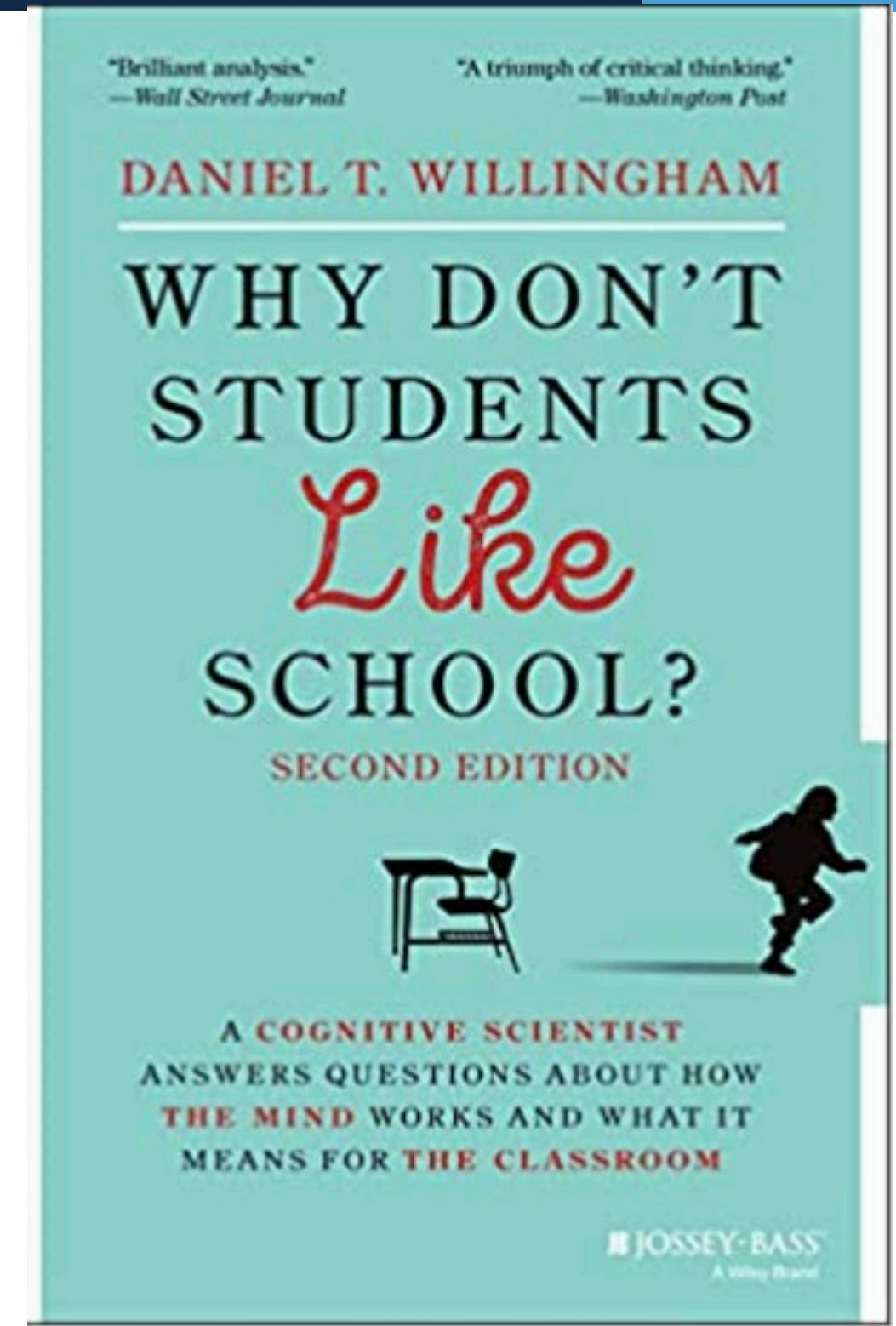
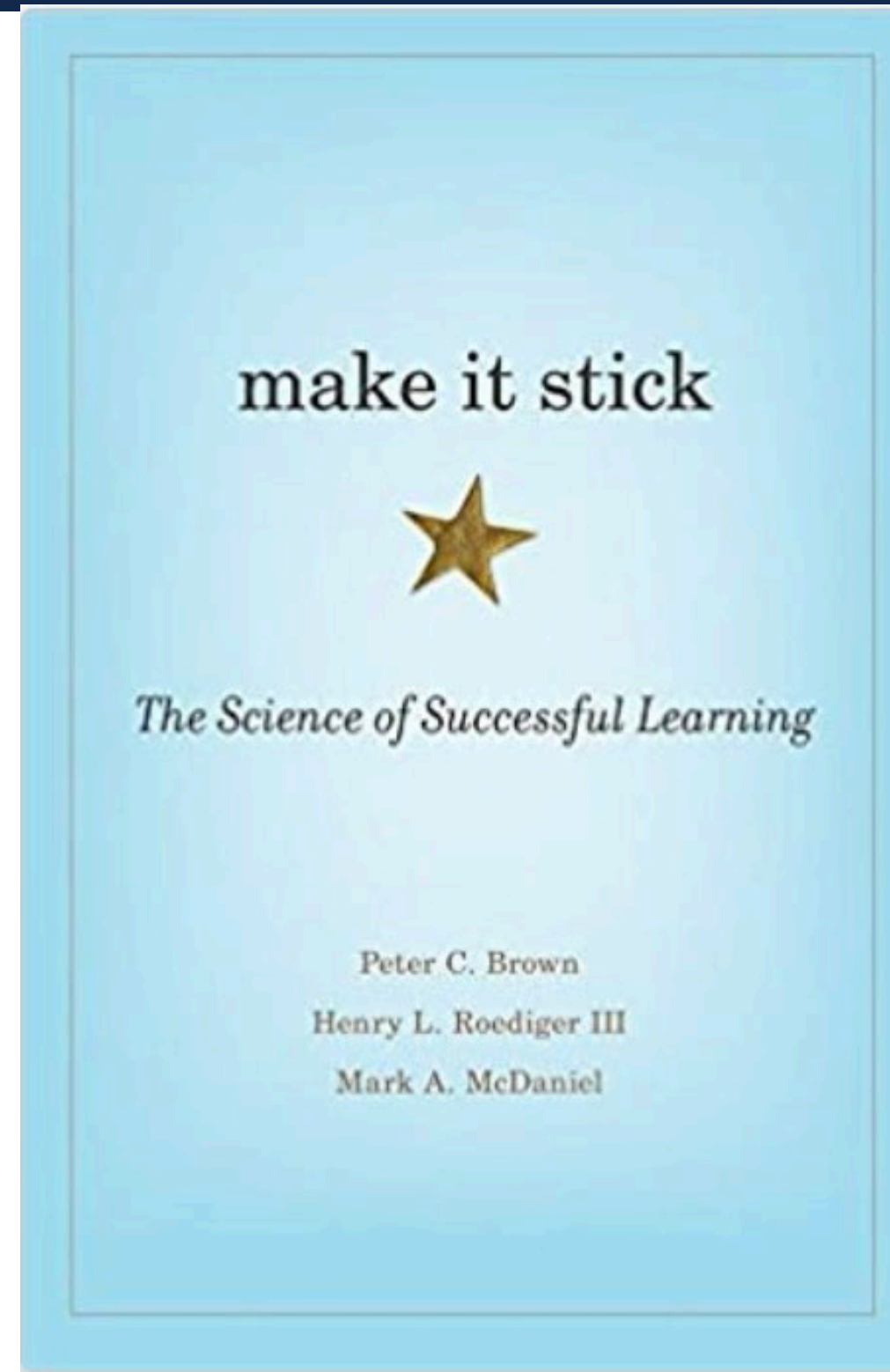
Educators Course

# Resources (Individual)

Many educational books  
are available

Use as part of internal  
faculty development  
program

Give to all faculty? New  
faculty? Book club?



# Internal faculty development

In absence of a formal program, educational faculty development can be a recurring topic at faculty/department meetings

Do these sessions lead to meaningful change?

Way to introduce topics/concepts but very hard to know if faculty are engaged

# How do we measure results?

OITE

ABOS (exam results or KSB evaluations)

Hard to assess direct impact of faculty development programs

Faculty satisfaction (self-perceived results)

Resident evaluations

Even though anonymous, difficult to get insights

Poor instruments/forms (MedHub fatigue)

Easy to get a version of the “keep reading” kind of evaluation that faculty give residents

# Is there evidence?

There are many barriers to faculty development (and engagement)

We do not have good ways of assessing the outcomes of these programs

Are there any "evidence-based" recommendations?

## BEME GUIDE

### **A systematic review of faculty development initiatives designed to enhance teaching effectiveness: A 10-year update: BEME Guide No. 40**

Yvonne Steinert<sup>a</sup>, Karen Mann<sup>b</sup>, Brownell Anderson<sup>c</sup>, Bonnie Maureen Barnett<sup>d</sup>, Angel Centeno<sup>e</sup>, Laura Naismith<sup>f</sup>, David Prideaux<sup>g</sup>, John Spencer<sup>h</sup>, Ellen Tullo<sup>i</sup>, Thomas Viggiano<sup>j</sup>, Helena Ward<sup>k</sup> and Diana Dolmans<sup>l</sup>

Review of faculty development initiatives designed to improve teaching effectiveness

2002 – 2012

111 studies included

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#### Key attributes:

Longitudinal programs appear to be more effective (especially in educational scholarship, publications)

Experiential learning (opportunities for practice, feedback)

Educational projects

Community building (cohorts)

Institutional support



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#### What we know:

Faculty development programs can be designed to achieve high level of participant satisfaction

Improvements: faculty knowledge, skills, educational practices

Way of building community/educational relationships within an institution

Very few studies have examined overall effects on institutions, learners

Successful faculty development programs mirror the principles of adult learning

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**But...are these recommendations helpful?**

**Only 5% of studies examined effects on learners**

# Newer concept: Just in time faculty development

Somewhat elusive concept (hard to define)

Reflects a shift away from longitudinal programs (or episodic educational topics at faculty meetings)

Recognition that faculty's clinical, research, and administrative workloads leave little time for other professional development

Largely in emergency medicine, some interest at using various platforms to support faculty's teaching efforts in real time

# Just-in-time faculty development: a mobile application helps clinical teachers verify and describe clinical reasoning difficulties



Received: 14 November 2021 | Revised: 28 December 2021 | Accepted: 4 January 2022

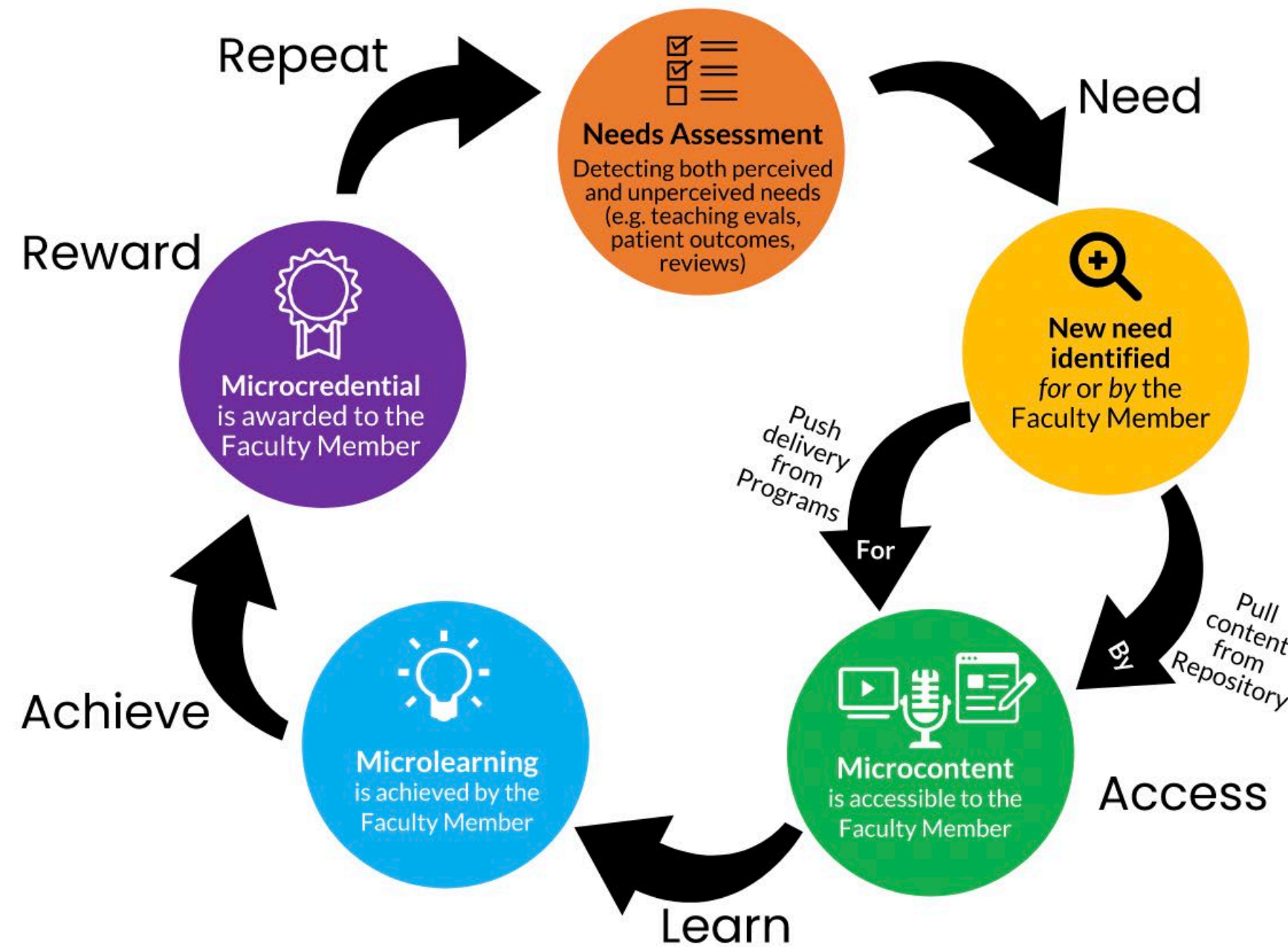
DOI: 10.1002/aet2.10722

ORIGINAL CONTRIBUTION



## The Learning Loop: Conceptualizing Just-in-Time Faculty Development

Yusuf Yilmaz PhD<sup>1,2,3,4</sup> | Dimitrios Papanagnou MD, MPH<sup>5</sup> | Alice Fornari EdD, RDN<sup>6</sup> | Teresa M. Chan MD, FRCPC, MHPE, DRCPSC<sup>1,2,4,7,8</sup>



Learning platforms  
 LMS (Sakai, Blackboard, etc.)  
 Mobile apps  
 Digital badges

ime

# Just in time faculty development

Emerging concept

Very little evidence supporting implementation

Acknowledgement that faculty may respond to smaller, more incremental content delivery

# Faculty development: anecdotal evidence

Ultimate question: do these programs work?

Personal experience:

- Developed 5-lecture internal series with PhD in education

- Sessions included faculty and residents

- No measurable change in evaluations (yet)

- 360 evaluation: “The problem with Bob is that he is too resident-centric. It is not always about them. Sometimes it can be about the attendings.”

# Faculty development: next steps

Key: There has to be agreement/consistency across chair, VC, PD

Evaluations/development as part of annual review

Component of compensation plan

Faculty need to know that the department values and supports quality teaching

Even with these things, will meaningful change ensue?

# Summary

Utilize internal and external experts

Ongoing challenges: faculty engagement  
Time, wRVU pressures

Faculty development programs can be successful in terms of participant satisfaction, behavioral change, and scholarship

There is some literature on attributes of successful faculty development programs

Unknown effects of these initiatives on learners (or what is actually learned)



Thank you



# Updating Teaching Materials and Tools: Making the Old New Again

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Raffi S. Avedian M.D.

Department of Orthopaedic Surgery  
Residency Program Director  
Stanford University Medical Center



# Disclosures

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■ None

# Goals

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- Goals of this talk

1. Learn teaching materials and strategies for didactics and core knowledge
2. Learn about teaching materials for perioperative skills acquisition

# Outline

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- Practical Limitations for developing and implementing a curriculum
- Materials for teaching core material/didactics
- Execution
- Perioperative learning

# Definitions for This Talk

- “Core Didactics” aka “Core Lectures”
  - Entire group of residents together
  - Refers to the weekly lectures required by ACGME

IV.A.4.a)

Residents must be provided with protected time to participate in core didactic activities. (Core)

**Background and Intent:** It is intended that residents will participate in structured didactic activities. It is recognized that there may be circumstances in which this is not possible. Programs should define core didactic activities for which time is protected and the circumstances in which residents may be excused from these didactic activities. Didactic activities may include, but are not limited to, lectures, conferences, courses, labs, asynchronous learning, simulations, drills, case discussions, grand rounds, didactic teaching, and education in critical appraisal of medical evidence.

IV.C.6.

Didactic Experiences

IV.C.6.a)

Basic science education and the principal clinical conferences should be provided at the primary clinical site. (Detail)

IV.C.6.b)

Conferences and didactic sessions must be scheduled to permit resident attendance on a regular basis. (Core)

IV.C.6.c)

Faculty members and residents must attend and participate in regularly scheduled and held teaching rounds, lectures, and conferences. (Core)

IV.C.6.c).(1)

On average, there must be at least four hours of formal teaching activities each week. (Core)

# Definitions for This Talk

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- “Perioperative Skills”

Refers to knowledge related to planning and executing surgery.



# Practicalities of Modern Practice

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- Fact 1: Fixed amount of time
- Fact 2: Retention of material takes effort
- Fact 3: Learners have different needs
- Fact 4: Variable faculty engagement
- Fact 5: It will all be ok



# Fact 1: Fixed Amount of Time

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- Traditional academic year
  - 40 weeks/80 lectures
  - Summer lectures
  - Weekly subspecialty conferences
  - Journal clubs
- 5 year longitudinal time frame



# Fact 1: Fixed Amount of Time

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Have a plan to make it all fit

## Column: A Content

### ■ High Yield General Topics

- Knee arthritis
- ACL teas

### ■ Important Subspecialty Topics

- Revision joints
- Hip arthroscopy

### ■ Detailed Subspecialty topics

- Radiation for sarcoma
- Congenital scoliosis

### ■ Rare but tested topics

- Pediatric Syndromes

## Column B: Time slots for didactic

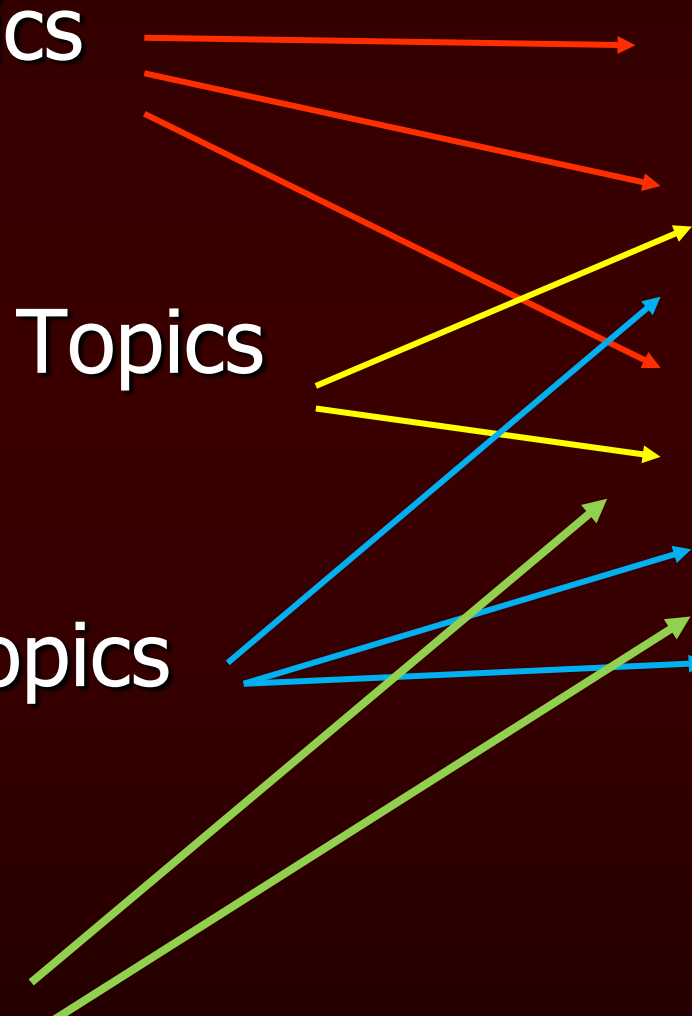
### ■ Core didactics whole department

### ■ Subspecialty conferences

### ■ Journal clubs

### ■ Courses

### ■ Self-directed learning

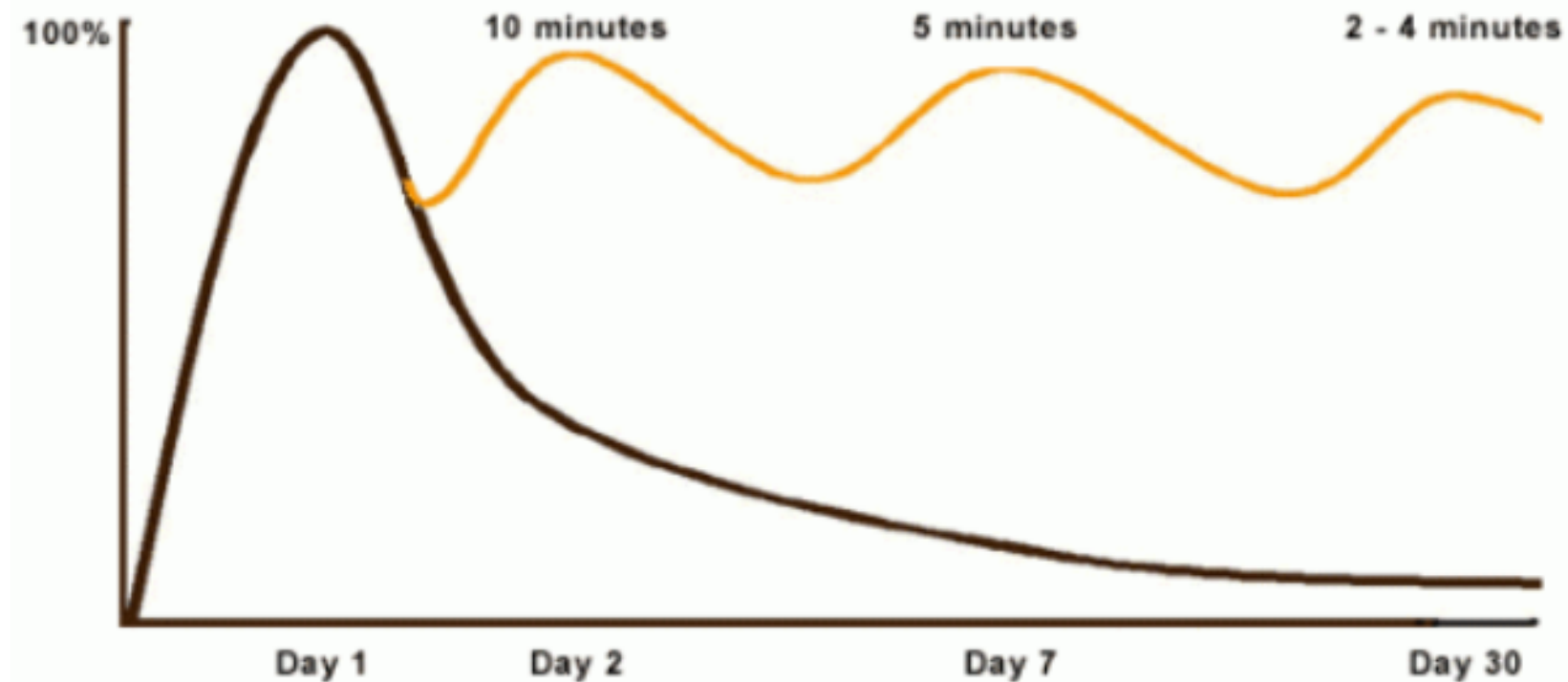


# Fact 2: Retention Takes Effort

- Reinforcement is key to learning

## Curve of Forgetting

The Curve of Forgetting describes how we retain or get rid of information that we take in. It's based on a one-hour lecture.



On day 1, at the beginning of the lecture, you go in knowing nothing, or 0%, (where the curve starts at the baseline). At the end of the lecture you know 100% of what you know, however well you know it (where the curve rises to its highest point).

# Strategies for Retention

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## 1. Engage the learner

1. Case based discussion
2. Engaged Classroom lecture (Prezi)

## 2. Reinforce the material

1. Pre-reading and case review at home
2. Lecture day is meant for reinforcement and discussion of core concepts
3. Multi-Year Curriculum
4. Weekly questions

# Fact 3: Learners have different needs

## ■ Learning styles

- Self paced
- Questions
- Lectures
- Problem based learning

## ■ How to accommodate styles

- Ask the residents
- Flexibility in curriculum
- Avail resources
  - Online questions
  - Online curriculum orthobullets etc.

# Fact 4: Variable Faculty Engagement

- Make it easy for faculty
  - Case base discussion
  - Empower chief residents
  - Leverage technology and online resources
- Focus on Providing Value
  - “What am I doing in this lecture that residents can’t get out of a book or online resource?”

# Fact 5: The Big Picture

## Everything is OK

- Residents have been passing boards for decades
- Pay attention to what learners need
- Put them in a position to succeed
- Guide them in right direction
  - Role modeling
  - Good judgement
  - Feedback
  - High level of expectations



# Practical Tips for Curriculum and Teaching Materials

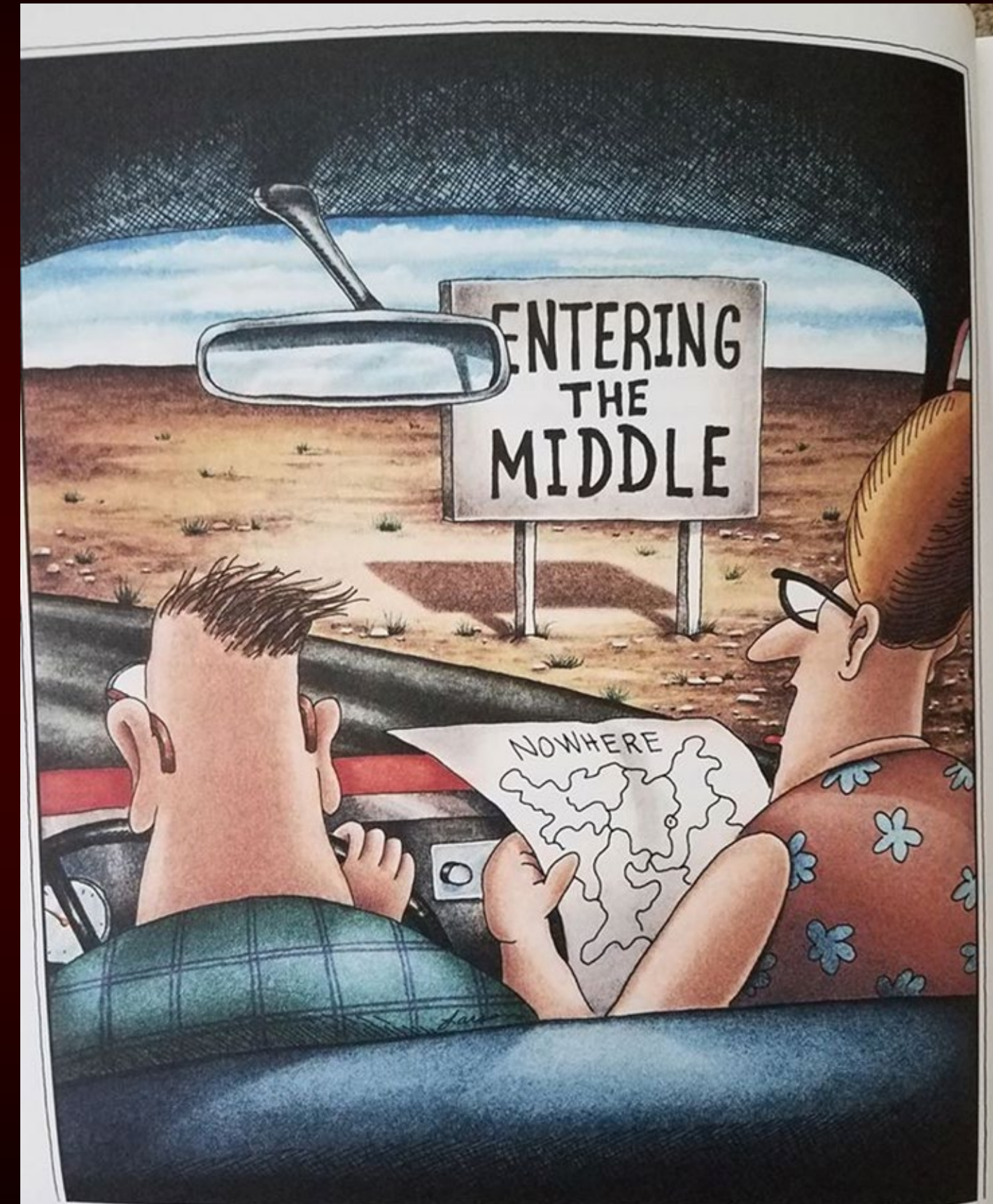
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1. Set Goals
2. Resource Assessment
3. Execution



# Set Goals

- What do you want to accomplish?
  1. Teach core knowledge
  2. Have residents retain
  3. Provide resources for self paced learning



"Well, this is just going from bad to worse."

# Consider Resources

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- One size does not fit all
  1. Size of faculty
  2. Specific Resident Needs: Give them a seat at the table
  3. Residents interested in education
  4. Program Coordinators
  5. Institution GME
  6. Online Tools
  7. Books
  8. Courses

# Execution of Curriculum

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## Core Didactics

### ■ Traditional

- Lectures
- 2 year curriculum
- Wed mornings

### ■ Engaged or Improved

- Case based
- Pre-reading
- Self Paced Questions
- Utilize online resources
  - Orthobullets
  - ROCK
  - RedStudy

# Common Problem: How to Engage Faculty

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## Core Didactics

- Coach Them
- Incentivize Them
- Make it Easy for Them

# How to Engage Faculty

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## Core Didactics

### ■ Coach Them

- Faculty development course
- AAOS educator's course
- Have a conversation

### ■ Incentivize Them

- RVU
- Emphasize Resident needs and comments

# How to Engage Faculty

---

## Core Didactics

- Make it Easy for Them
  - Adopted Case based learning system
  - Resident Facilitator
    - Sends out case and reading material to residents
    - Moderates day of case discussion
    - Helps faculty member share their expertise

# Teaching Tools: Online Resources

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- Orthobullets
- AAOS ResStudy
- JBJS Clinica Classroom
- ROCK
- Hip and Knee book
- E-anatomy

# Orthobullets

**ORTHO BULLETS** ▾✓ 2 Raffi Avedian ▾

🏠 Topics Techniques Cards QBank Evidence Cases Videos Podcasts Groups PASS Products Help

PASS

- My Curriculum ▾
- To Do List
- Curriculum
- Testmaster
- Skillmaster
- Evalmaster
- Milestone Progress
- Announcements
- Cases
- Videos
- Analyze ▾
- Build ▾
- Report ▾
- Settings ▾

**12th Annual Orthopaedic Trauma: Pushing The Envelope**

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Stanford Orthopedic Department

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*Stanford University Medical Center*

## Curriculum

2021-22 Annual Core Curriculum ▾

Calendar
Progress
Exam Tracker
Table
Overview

All Content ▾
ALL
ALL
...

MY STUDY PLAN
CONFERENCE LIST

↕ Customize Curriculum

<
May, 2022
>

📅 Today

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
5/1 0% 0% 21	5/2 0% 0% 1 1 2 1	5/3 0% 0% 3 36 89 12 1	5/4 0% 0% 2 11 21	5/5 0% 0% 2 31 94 10 8	5/6 0% 0% 3 33 66 4 6	5/7 0% 0% 3 18 30 3
5/8 0% 0% 2 1 62 1	5/9 0% 0% 2 80 143 1	5/10 0% 0% 2 49 80 7 3	5/11 0% 0% 3 29 56 2 1	5/12 0% 0% 2 63 110 7 1	5/13 0% 0% 2 46 85 7 2	5/14 0% 0% 2 48 116 5 1
5/15 0% 0% 2 31 88 26 3	5/16 0% 0% 2 31 88 26 3	5/17 0% 0% 2 31 88 26 3	5/18 0% 0% 2 23 2 2	5/19 0% 0% 2 31 111 5 1	5/20 0% 0% 3 24 29 4 136	5/21 0% 0% 3 6 15 1 1

Day #331 SPINE

Tuesday, 17 May 2022

✉
🔄

### Learning Cards

0%

0%

- % Daily learning activities completed
- Ave. Mastery of daily learning activities

### Learning Questions, Articles, Videos, & Cases

0%

0%

- % Daily learning activities completed
- Ave. Mastery of daily learning activities

<https://www.orthobullets.com>



# Online Flashcards

ORTHO BULLETS SEARCH 2 Raffi Avedian

Topics Techniques Cards QBank Evidence Cases Videos Podcasts Groups PASS Products Help

## New Deck

FC-WMWBC3C

FLASHCARDS (25)

Unicompartmental Knee Replacement • Outcomes

0 0% 0 L5 A 0% OBC

### What are 4 causes of late failure?

- Long-term results
  - causes of late failure (>5 years)
    - progress of osteoarthritis (idiopathic, over-correction, more common with mobile-bearing) ▲ ▲ ▲ ▲ ? ?
    - component failure (overload due to under-correction)
    - component loosening (common in fixed-bearing)
    - patella impingement on femoral component (patella pain)

No Clue	Hard	Fair	Easy	Mastered	Toss
20%	40%	60%	80%	100%	
Today	Today	1 day	4 days	Never	

by Ben Sharareh Please Rate ★ ★ ★ ★ ★

CARDS 4 of 25 < Previous Next > Complete

# AAOS ResStudy

AAOS

## Build a Quiz

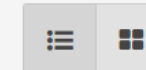
Create your own quizzes by selecting from testing modes and topics. Filter questions based on your records on previous quizzes, review questions, and receive feedback and recommendations based on your answer choices.





## View my Quiz/Exam History

Track your scores on custom quizzes or simulated Board exams to see your progress.

## Dashboard

Browse content by topic and/or complete related questions.



	<b>Adult Reconstruction (Hip &amp; Knee)</b> (3/641 Questions Answered)   <b>0% Correct</b>	ASSESSMENT
	<b>Foot &amp; Ankle</b> (0/492 Questions Answered)	ASSESSMENT
	<b>Trauma</b> (0/618 Questions Answered)	ASSESSMENT
	<b>Shoulder &amp; Elbow</b> (0/451 Questions Answered)	ASSESSMENT

# AAOS ResStudy

AAOS

[← Back to Dashboard](#)

## Build a Quiz

How would you like to take the quiz?

Study Mode

Take questions at your own pace and receive feedback as you go.



Simulated Exam

No feedback until all questions have been answered and submitted.



NEXT

# AAOS ResStudy

## Build a Quiz

SUMMARY PAGE

Mode: Study Mode

Question 1 of 50

#527824

### Clinical Situation

Figure 1 is the anteroposterior radiograph of an 85-year-old man who fell from a standing position and landed directly on his left hip. In the emergency department, he complains of immediate pain and an inability to bear weight.

After the emergency department physician sees this patient, he consults cardiology. The cardiologist orders an echocardiogram to be performed immediately. What is the likely result of ordering this test?



### Peer Comparison

- |                                     |   |     |
|-------------------------------------|---|-----|
| <input type="checkbox"/>            | Decreasing the patient's length of stay                   | 5%  |
| <input checked="" type="checkbox"/> | Increasing the patient's time to surgery                  | 77% |
| <input type="checkbox"/>            | Determining the type of anesthesia for surgery            | 17% |
| <input type="checkbox"/>            | Determining what service the patient will get admitted to | 2%  |

SUBMIT ANSWER

That is correct!

77% of peers answered this correctly

Discussion

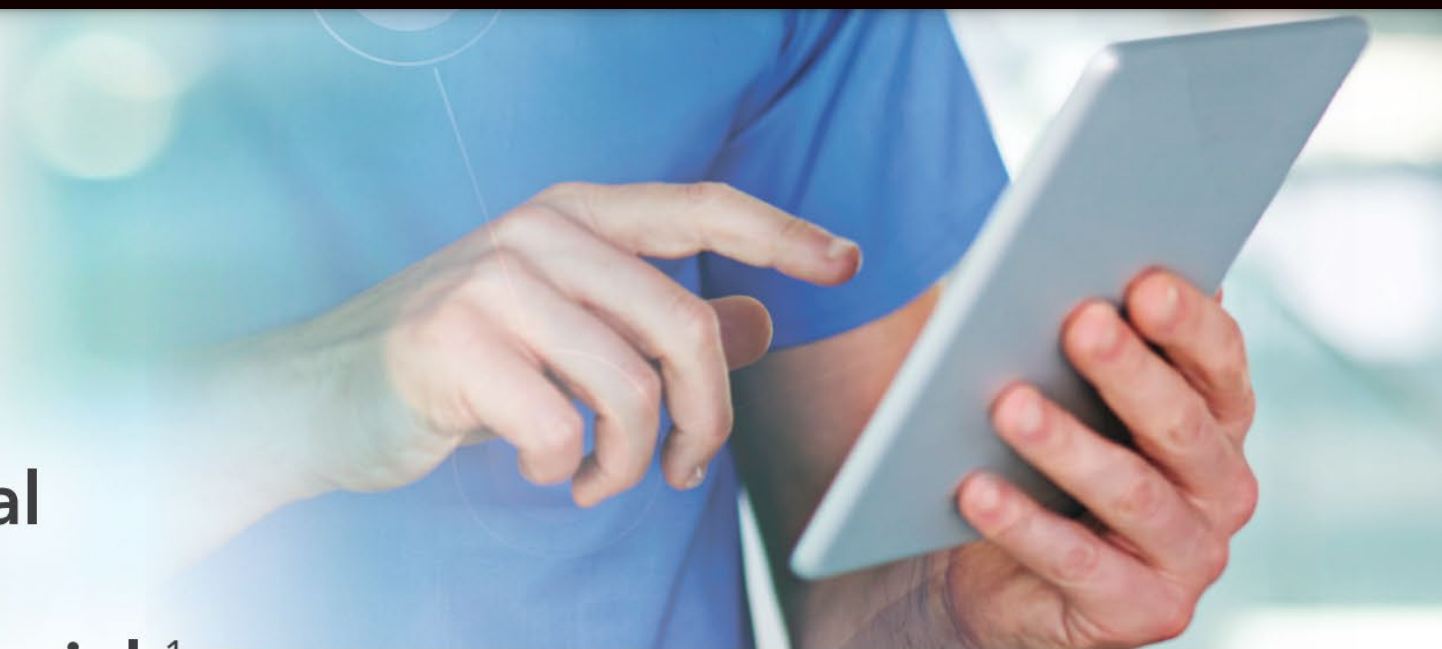
Recommended Readings



NEXT QUESTION →

# JBJS Clinical Classroom

Users of JBJS Clinical Classroom may **SPEND UP TO 50% LESS TIME** than users of traditional e-learning methods learning the same material.<sup>1</sup>



Improve learning and save time with JBJS Clinical Classroom!

## NEJM Group interviewed several ACGME-accredited program directors to identify some best practices:

- Introduce JBJS Clinical Classroom at the beginning of an educational year. It's harder for residents to incorporate a new learning activity at mid-year when habits are set.
- Recognize that this is a culture change. For residents that are further along in their training (e.g. 3rd year and beyond) offer JBJS Clinical Classroom as an additional learning strategy so they are not asked to give up tools they are comfortable using.
- Promote the idea that usage drives success. Setting reasonable usage goals for residents using Clinical

## Advantages for resident directors and educators

### Current, relevant content

The questions in JBJS Clinical Classroom are written to address learning objectives developed by experts in 11 subspecialty areas: Adult Hip Reconstruction; Adult Knee Reconstruction; Basic Science & Pathology; Foot & Ankle; Hand & Wrist; Pediatrics; Ethics; Shoulder & Elbow; Spine; Sports Medicine; Trauma. The content is vetted and reviewed extensively by the subspecialty section head and other experts.

### Tracking learner performance

JBJS Clinical Classroom has a robust reporting system that provides program directors and faculty with the ability to track progress through the platform. The system generates reports regarding a learner's performance and progress, metacognition (e.g. awareness of their knowledge), and overall problem areas.

### Assessment and remediation

JBJS Clinical Classroom provides residency directors and faculty with the ability to assign random or customized quizzes to any or all residents for assessment and remediation. For example, if a resident doesn't score as well as desired on the in-training examinations, quizzes can be assigned at different time intervals to

# AAOS ROCK

## Resident Orthopaedic Core Knowledge

[HOME](#)

[CURRICULUM FAQs](#)

[MEET THE CO-DIRECTORS](#)

**Because Results Matter, Your Success  
is Our Mission**



### **Now Available! AAOS Resident Orthopaedic Core Knowledge Program**

The all-new AAOS Resident Orthopaedic Core Knowledge Program (ROCK) is a dynamic online learning environment designed to empower residents with core foundational knowledge needed to pass their Boards, feel confident in their Orthopaedic In-Training Examination (OITE) scores, and be a well-rounded orthopaedic surgeon.

Resident program directors will have the flexibility to incorporate content at the depth, breadth, and timing necessary to achieve their program's specific goals. They will have access to tools to gain a data-based understanding into how residents are spending their time on independent learning, providing providing insights to coach their residents more effectively.

# AAOS ROCK



RESIDENT  
ORTHOPAEDIC  
CORE  
KNOWLEDGE

ASSIGNMENTS

RESSTUDY

RESOURCES ▾

ABOUT ▾



## Chapter Resources

CHAPTERS

VIDEOS

### Your Personal Progress:

Incomplete Chapters

Completed Chapters

### Specialties

General Knowledge

72

### Competency and Category

Basic Science

41

Spine

30

Hip and Knee

1

### Type

Medical Knowledge

37

Disease/Condition

32

Operation/Procedure

2

Professionalism

1

### Level

Core

72

### PGY Level

72 Results

SORT BY: A-Z

Last Updated

Chapter Progress Tracking ▾

#### Adult Cervical Spine Deformity

• CORE Last Updated April 14, 2022

#### Adult Isthmic Spondylolisthesis

• CORE Last Updated March 16, 2022

#### Adult Spine Deformity Disease

• CORE Last Updated March 14, 2022

#### Adult Thoracolumbar Spine Deformity: Sagittal Imbalance

• CORE Last Updated March 15, 2022

#### Anatomy of the Spine

• CORE Last Updated March 16, 2022

#### Articular Cartilage and Biomechanics

• CORE Last Updated March 16, 2022

#### Axial Back Pain

• CORE Last Updated March 16, 2022

#### Axial Neck Pain

• CORE Last Updated March 17, 2022

# Teaching Tools: Perioperative Skills

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- Pre-op Planning Templates
- Evernote files
  - Attending specific surgical library
- Video Feedback
- Graduated Autonomy
  - Let Resident Struggle, supervised
  - Provide tips for them to succeed.



# Preoperative Planning Templates

Patient ID: 74M hx of HTN, synovial chondromatosis, presenting for scheduled L THA in the s/o end stage OA and continued hip and groin pain, after failing non-operative measures including PT, NSAIDs, and activity modification.

- I. **Indication for surgery:** OA in the s/o previous open left synovectomy for synovial chondromatosis ~30 years ago
- II. **Positioning**
  - a. Position: Lateral
  - b. Table: Radiolucent table
  - c. C arm: No
- III. **Draping & other considerations**
  - a. Left leg: prep entire leg out, ASIS down
  - b. Stockinette over toes with coband on top
  - c. Implants/rep in the room (cementless)
- IV. **Steps of procedure**
  - a. Incision: posterior-lateral: 1 cm posterior to greater troch, 1/3 above troch, 2/3 below, knife to skin, bovie down through subQ to fascia. Distally, incise TFL, proximally glute max
  - b. Split glute max in line with fibers to expose bursa (remove/incise and move posteriorly out of the way), then expose SERs (internal rotation to put them on tension)
  - c. Army-navy to protect glute min proximally, take down SERs and tag them, try to take down minimal amount of quadratus femoris
  - d. Now capsule is exposed, take down portion of glute min insertion at top of capsule, incision through capsule
  - e. Femoral neck cut, grab femoral head with a towel clip or similar and remove, size for implant
  - f. Remove labrum, other schmutz (may be more than usual given hx of synovial chondromatosis and calcifications seen on XR)
  - g. Ream acetabulum and size – 20 degrees of anteversion, 40 degrees abduction (approximately)
  - h. Place cup, screws in (irrigate first, implants don't touch skin on the way in)
  - i. Femoral neck: box osteotome to the lateral portion in the piriformis fossa for start point
  - j. Broach the femoral canal, can use the lateralizer as needed to prevent varus (be careful of the anteversion because this gets set with the broach during a cementless implant)
  - k. Broach handle off, neck + head on, reduce, check for stability in flexion, position of sleep, and impingement, +/- XR to check leg length and offset versus checking manually on table
  - l. When happy with sizing, broach comes out, irrigate femoral canal, implant in, ceramic head on, reduce.

R Raffi How will you position him lateral? Bean bag, peg board, other positioners?

Reply

R Raffi Consider cobra retractor under abductors to expose piriformis, tag piriformis and cut at its femoral insertion.

Reply

R Raffi Why protect glut min if going to cut a bit of it later?

Reply

R Raffi Use rongeur or kocher clamp to grab tissues, hold on tension and deep bovie them out.

Reply

R Raffi How will you expose acetabulum? What retractors and where will you put them? What position will leg be in to keep femur out of the way?

March 09, 2022, 9:27 PM

Reply

R Raffi A good tip is that final cup size should be about 4-6mm bigger than femoral head

Reply

# Multi-Media Learning

---

- Maximize Preparation for Surgery
- Evernote library of cases
  - Descriptions by attending
  - Videos



**Stanford**  
M E D I C I N E

# Attending-Specific Surgical Video Library

A resource to improve Resident pre-operative planning, surgical knowledge, and operative participation and performance

Resident: Cameron Foreman

PI: Steven Frick

# Benefits of Intraoperative Video for Surgical Education

## Orthopaedic Resident Preparedness for Closed Reduction and Pinning of Pediatric Supracondylar Fractures Is Improved by e-Learning

A Multisite Randomized Controlled Study

Thomas Hearty, MD, DPT, Max Maizels, MD, Maya Pring, MD, John Mazur, MD, Raymond Liu, MD, John Sarwark, MD, and Joseph Janicki, MD

### Surgical knowledge:

- Multimedia module vs traditional textbook preparation
- Mean test score: 91% vs 73.5%
- 22/27 reduced anxiety and improved attention to surgical detail

## Multimedia-Driven Teaching Significantly Improves Students' Performance When Compared With a Print Medium

Reinhard Friedl, MD, Helmut Höppler, MD, Karl Ecard, Wilfried Scholz, MD, Andreas Hannekum, MD, PhD, Wolfgang Öchsner, MD, and Sylvia Stracke, MD

Departments of Heart Surgery and Cardiac Anesthesiology, and Division of Nephrology, University Hospital of Ulm, Ulm, Germany

### Intraoperative knowledge and surgical preparation efficiency:

- Multimedia module vs traditional textbook preparation
- Intraoperative mean correct answers: 83% vs 65%
- 14% reduction in study time

# Multimedia Attending-Specific Video Library

# Equipment

- GoPro Hero10 Black \$350
- Optical zoom lens \$140
- MicroSD card 256GB (14.5 hrs of video in 1080p) \$35
- Lens filter (ND32 for surgical lights) \$30
- Battery (14.5 hrs - PowerCore 10000) \$22
- Head strap \$20
- Battery connector (PowerCore to camera) \$13
  
- **Total \$610**



# Process

- Surgeon videos Surgery
- Surgeon or Resident Edits
- Voice-Over Commentary
- Post Video with link in Evernote





camwforeman@gm...

Search

+ New

Home

Notebooks

STANFORD ORTHO

- Acetabulum
- Ankle - Rotational
- Arthroplasty - Ankle
- Arthroplasty - Hip
- Arthroplasty - Knee
- Clavicle
- Femur - Diaphyseal/S...
- Femur - Femoral Neck
- Femur - Intertroch
- Foot
- Forearm
- Hand
- Humerus
- Olecranon
- Patella
- Pelvis
- Radius
- Shoulder
- Spine - Cervical
- Spine - Lumbar
- Sports - Hip
- Sports - Knee

## Ankle - Rotational

5 notes

TITLE ↑	UPDATED
Isolated Syndesmotic Fixat...	2 hours
Medial Mal - Gardner	2 hours
Weber B - Bishop	a few m
Weber B - Gardner	2 hours
Weber B Fibula - Lucas	2 hours

Ankle - Rotational

Last edited on Mar 5, 2022

2 Share

**INDICATIONS:** Tibiotalar instability

Determining instability

- If medial clear space is widened on mortise XR, unstable
- If no widening of medial clear space on mortise, stress test in ED (take mortise XR, then manually stress with dorsiflexion and external rotation)
- If medial clear space does not widen, ankle is stable - ok for CAM walker boot and WBAT
- If medial clear space widens - short leg splint and generally indicated for fixation

**RISKS OF PROCEDURE:**

- Damage to SPN

**PROCEDURE:**

Set Up: 3003, supine, bump, tourniquet, bone foam, c-arm, synthes small frag set (distal fibular locking plate)

Fx type: Weber B, oblique

Mode: Antiglide

Principle: 1/3 tubular plate placed posterolaterally on fibula in antiglide position, indirectly reduces and acts as buttress to resist posterior and proximal displacement of distal fragment

Approach: Lateral

- Mark out fibula border; incision just distal to tip of fibula, then on posterior border of fibula
- Incision along posterior margin of fibula (centered over fracture)
- Superficial:
  - skin flaps - avoid sural nerve and small saphenous vein (don't generally see)
  - SPN courses lateral to anterior 10cm proximal to tip of fibula
  - Identify fascia, incise, then retract peroneals posteriorly with Homann
  - Incise periosteum and strip enough to see fracture (1-2 mm)
  - Clear hematoma, callous (can use pointed reduction forceps to lift up fragments to expose)

Reduction:

- Longitudinal traction and internal rotation
- Small pointed reduction clamp x2 to hold reduction

camwforeman@gm...

Search

+ New

Home

Notebooks

- STANFORD ORTHO
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  - Arthroplasty - Hip
  - Arthroplasty - Knee
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  - Patella
  - Pelvis
  - Radius
  - Shoulder
  - Spine - Cervical
  - Spine - Lumbar
  - Sports - Hip
  - Sports - Knee

## Ankle - Rotational

5 notes

TITLE ↑	UPDATED
Isolated Syndesmotic Fixat...	12 minu
Medial Mal - Gardner	11 minut
Weber B - Bishop	5 minut
Weber B - Gardner	11 minut
Weber B Fibula - Lucas	11 minut

Ankle - Rotational

2 | Share

Normal text | Sans Serif | 16 | B I U

### PAPERS:

Biomechanical study comparing Antiglide versus Lateral Plating

The\_antiglide\_plate\_for\_distal\_fibular\_... 1 MB

Proposed advantages of antiglide:

- Smaller dissection
- Less operative time
- Minimal bending of plate
- No potential for penetration of a screw into the joint

Main Finding:

- For lateral plate - fixation failed when the torque reached an average of 64.3% of the torque that produced the fracture
- For antiglide plate - 77.2%

### Clinical Outcomes for Antiglide versus Lateral plating

Antiglide vs Lateral.pdf 868 kB

Findings:

- No difference in functional outcomes, complications, revision rate
- No findings of peroneal irritation with antiglide plate (possible concern with antiglide plating)

CPT: 27792

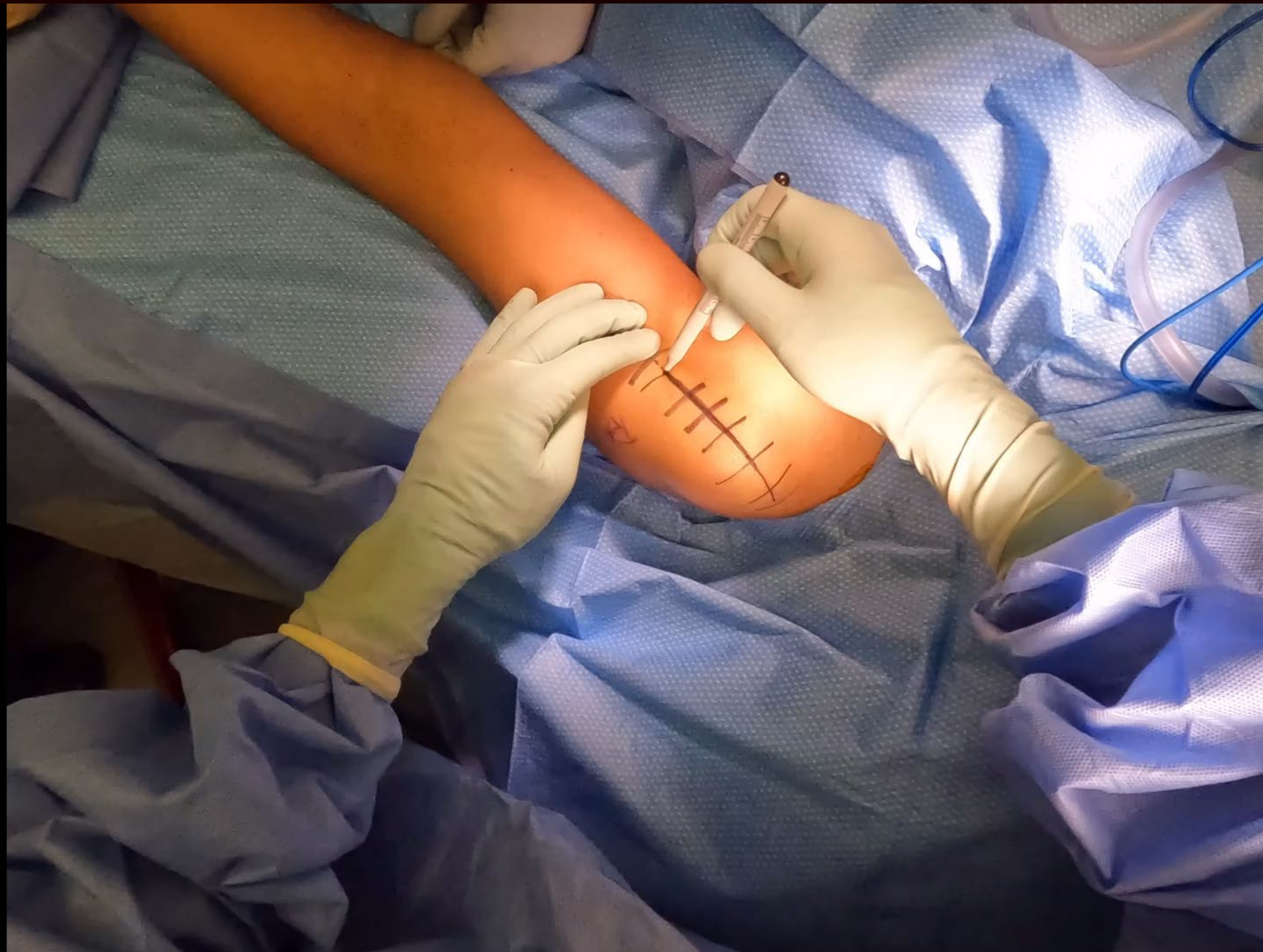
CASE LOG: <https://apps.acgme.org/ADS/CaseLogs/Default/Landing>

### XRs:

Weber B 7.11.21.pdf 2 MB

[Case examples]

# Narrated Surgery



# Summary

---

- Embrace the practical realities of education
  - Time Crunch
  - Adult learning style
  - Variable Engagement
- Retention Strategies
  - Case based learning
  - Multiple exposures to same topic
- Identify and Take Advantage of Resources
  - Online tools
  - Motivated residents
  - Motivated attendings
- Perioperative skills
  - Preop planning
  - Evernote organizing tool
  - Video prep and feedback

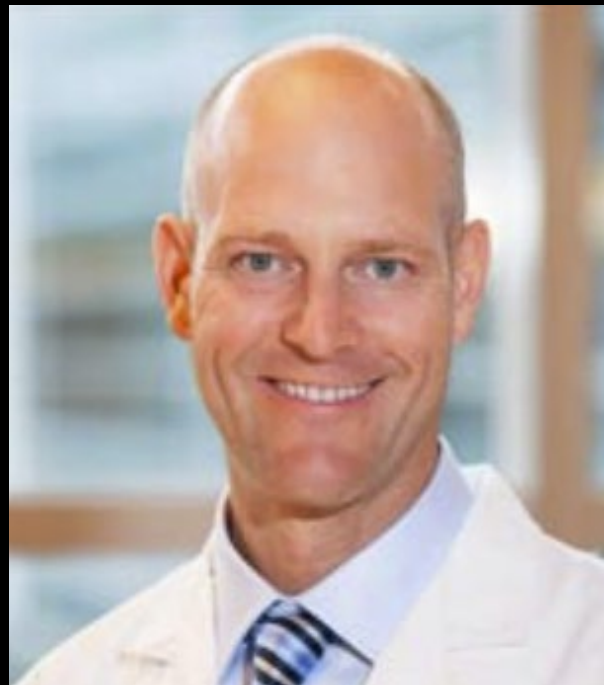
# End

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- Thanks

# Preparing for Current Knowledge Assessment: OITE & ABOS

## *Current & Future*



Derek Moore, MD  
Orthopedic Spine Surgeon  
Santa Barbara Orthopedic Associates  
Cottage Hospital, Santa Barbara  
Founder & CEO Orthobullets

- Split my Time between Clinical Practice & Company
- ~50% Share Holder in Bullet Health (orthobullets).
- While I am a practicing surgeon, consider this an industry talk.
  - my conflict influences all of my opinions in the area of medical education.

## 1. Assessment

1. Current System
2. Future Models

## 2. Technology

1. Personalized
2. Precise
3. Time-Sensitive

## 3. Data Science & AI

1. Role in Learning
2. Role in Assessment

### BACKGROUND

Edtech is moving fast. As a program director it is hard to stay current & speak the language of the next generation of learners.

### OBJECTIVES

1. Give an update on modern **assessment trends**.
2. Give an update on **content trends** and platforms to deliver content.
3. Discuss **algorithms & AI**, and the roles they might play in resident education.



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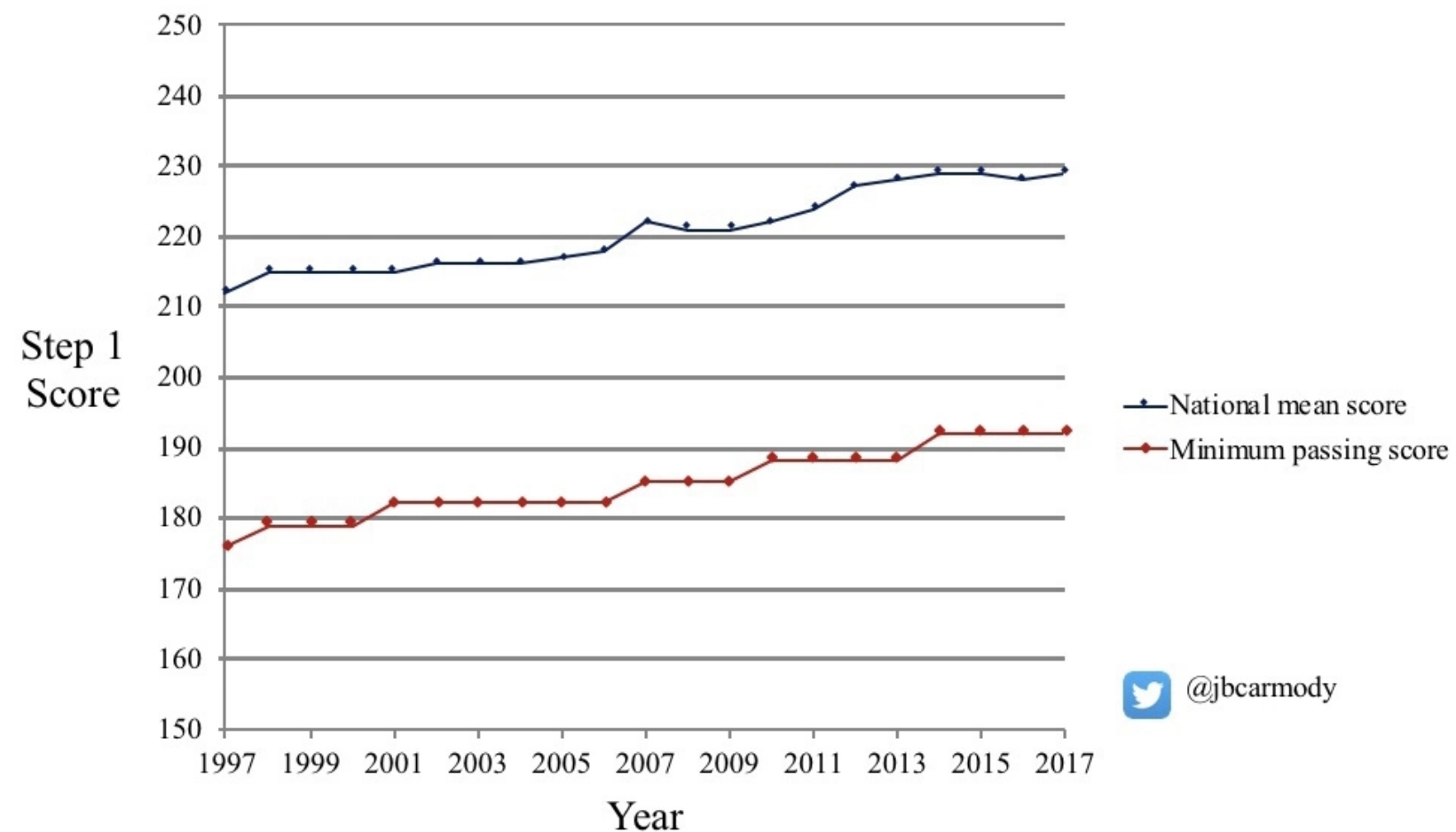


- MOC
- ABOS II
- ABOS I
- OITE
- USMLE 3
- USMLE 2
- USMLE 1
- MCAT

Assessment & Certification Drives Learning Behavior

## USMLE/CLASSROOM PARADOX

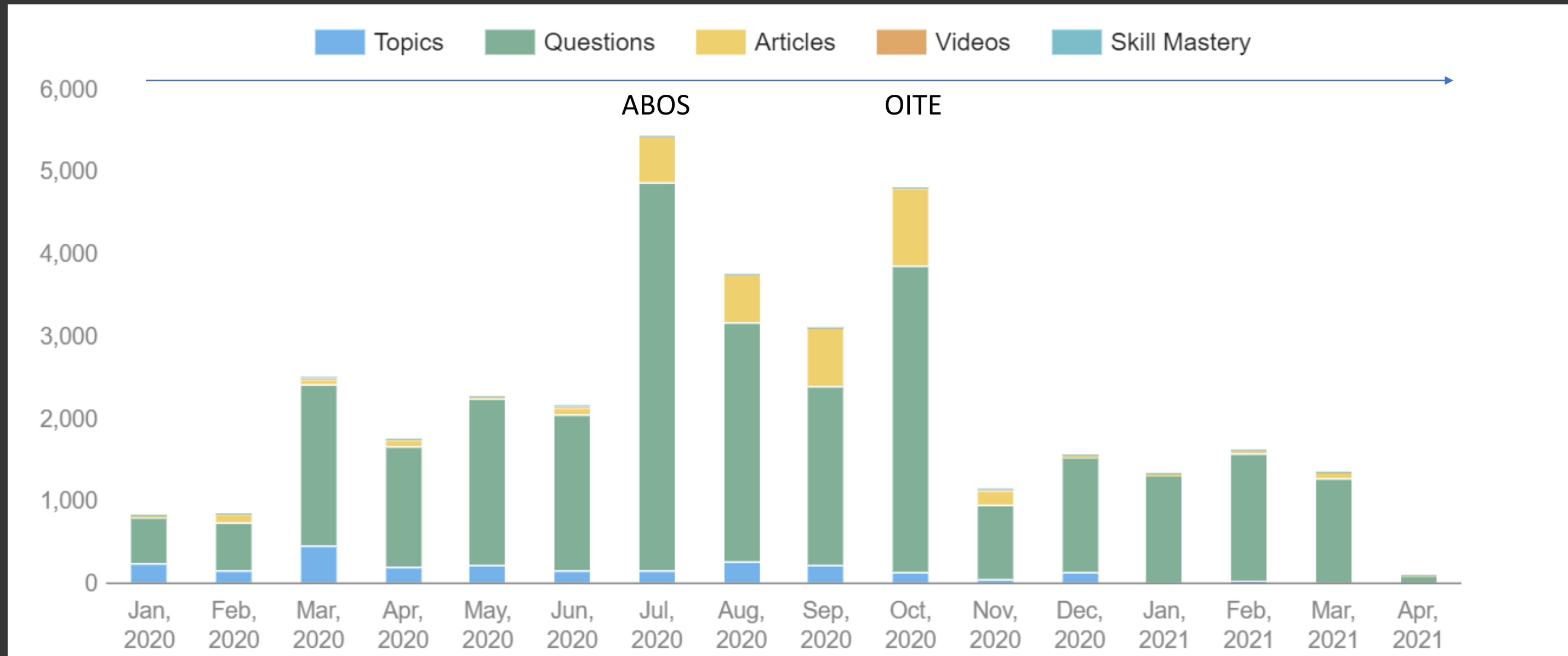
National Mean and Minimum Passing USMLE Step 1 Scores, by Year



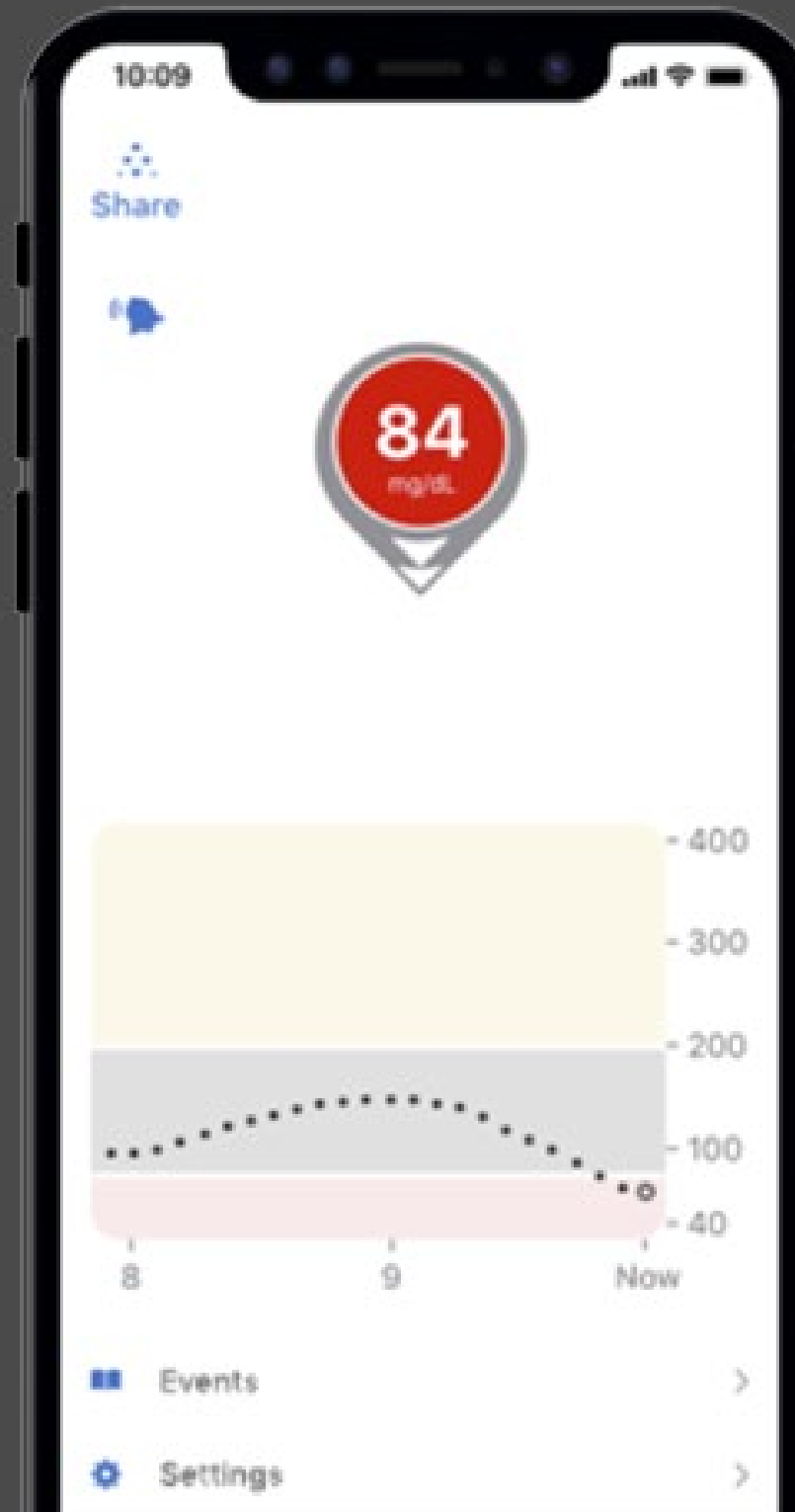
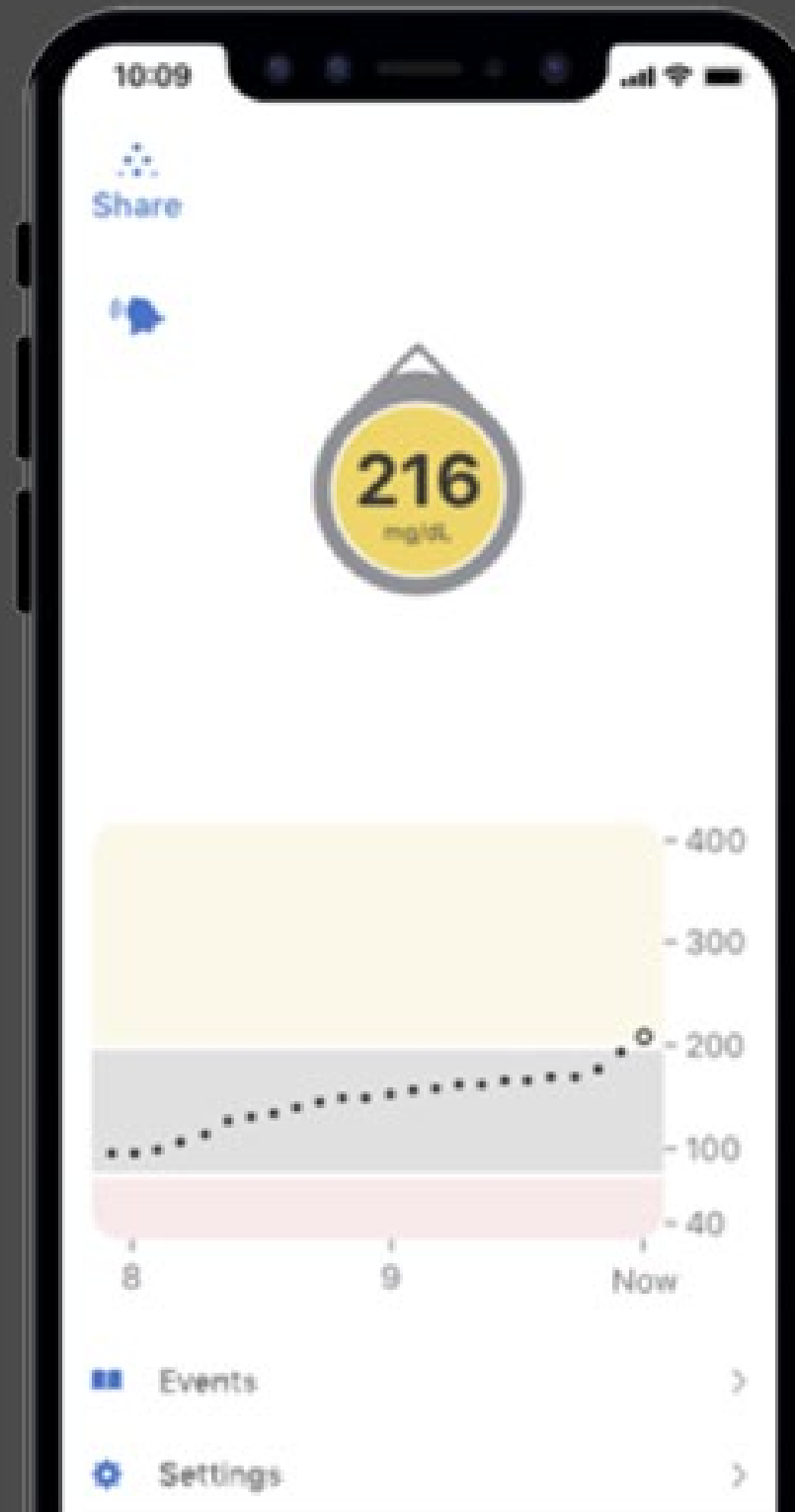
Nearly a quarter (23.5 percent) of second-year medical students **reported** in 2017 that they “almost never” attended class, an increase of 5 percentage points from 2015. And only about 13 percent of students reported attending lectures often.

Emphasis on USMLE Led to Drop in Medical Student Attendance

# CURRENT ORTHOPAEDIC ASSESSMENT



Emphasis on OITE and ABOS1 Drives Sporadic Learning



Predictive of Hemoglobin A1C

Modern Assessment Prevents Adverse Outcomes



Are the OITE and ABOS Part I Equivalent to an A1C?

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## 3. Algorithmic Learning & AI

1. Role in Learning
2. Role in Assessment

## Measuring Learning Quality

$$\text{Learning Value} = \frac{\text{QUALITY}}{\text{COST}} = \frac{\text{Stick} \times \text{Retention} \times \text{Importance} \times \text{Joy}}{\$ \text{ Cost} \times \text{Incremental Time} \times \text{Frustration}}$$

Approach Education Like a Data Science



PERSONALIZED SPACED-REPETITION ALGORITHMS

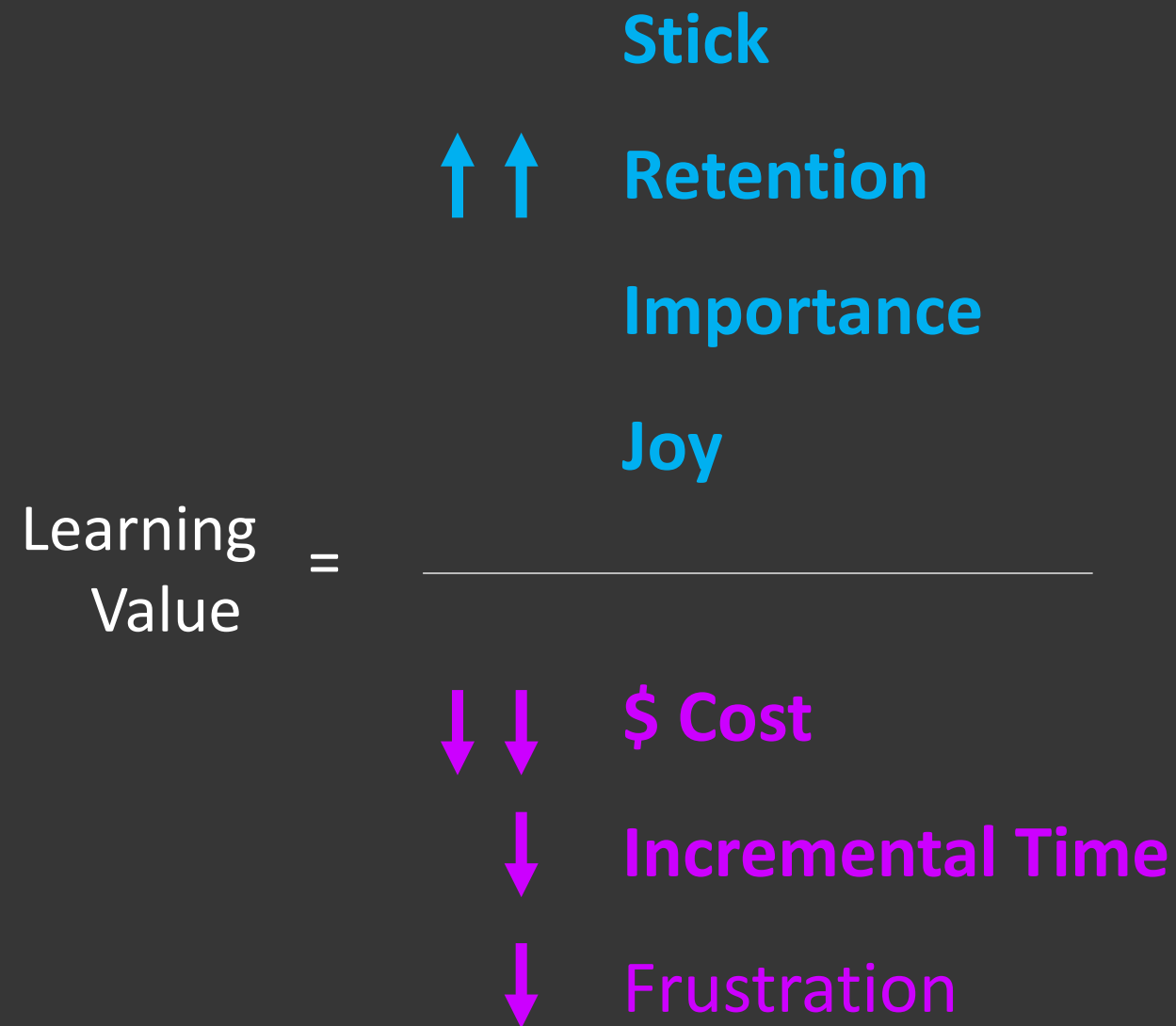
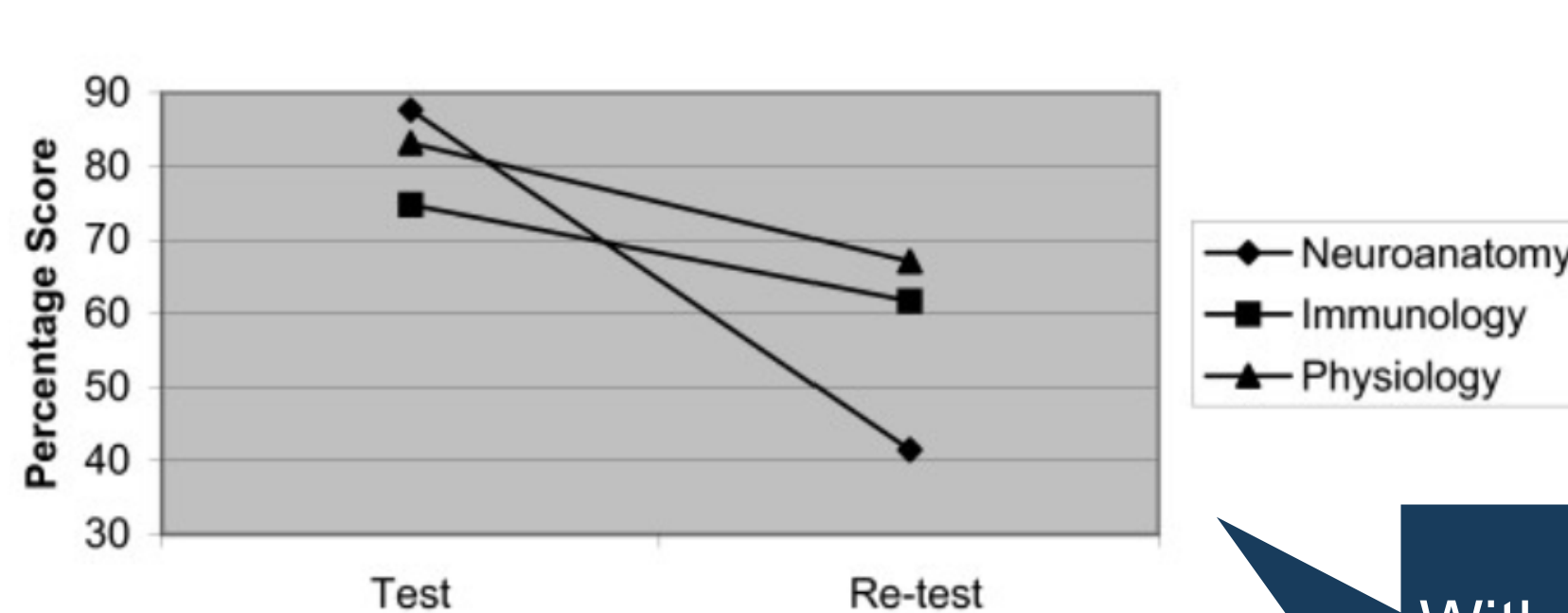


Figure 1



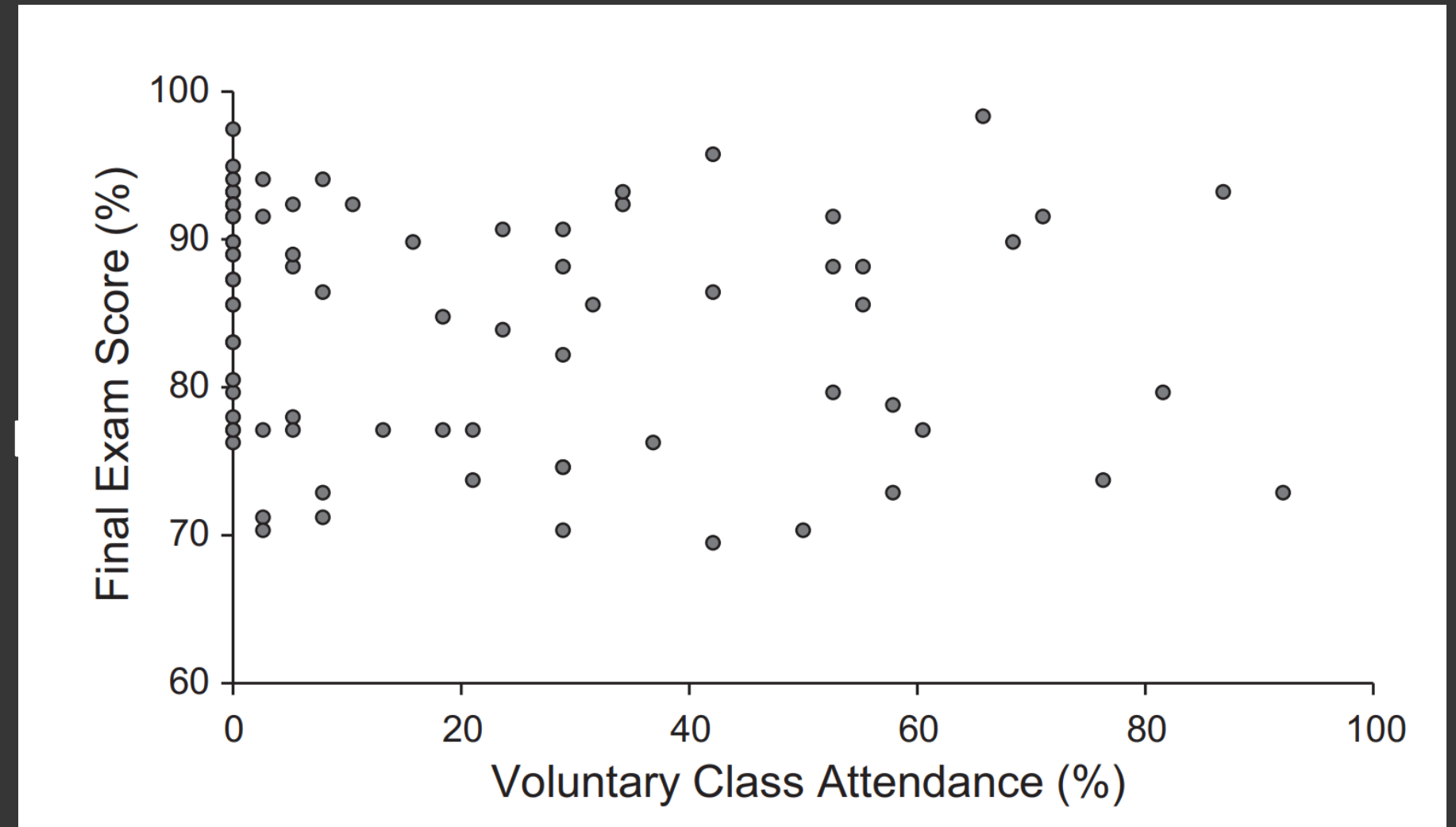
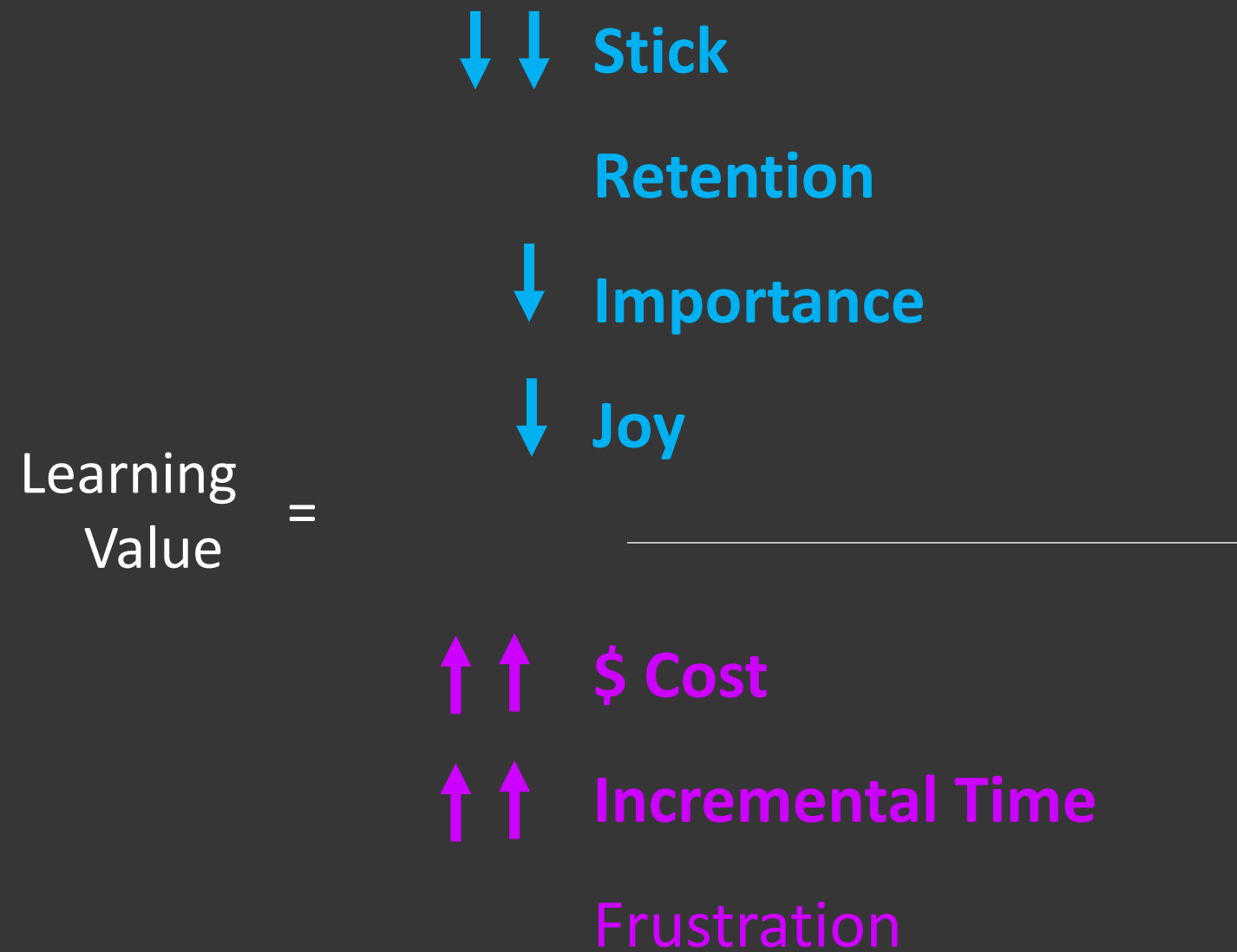
Test and Re-test scores 10 or 11 months apart for three basic sciences at the University of Saskatchewan.

Without spaced repetition, medical students forgot **17.6% to 52.7%** of their basic science knowledge after 11 months

WIN

Fix the Forget

# CLINICAL CLASSROOMS ARE NOT PERSONALIZED

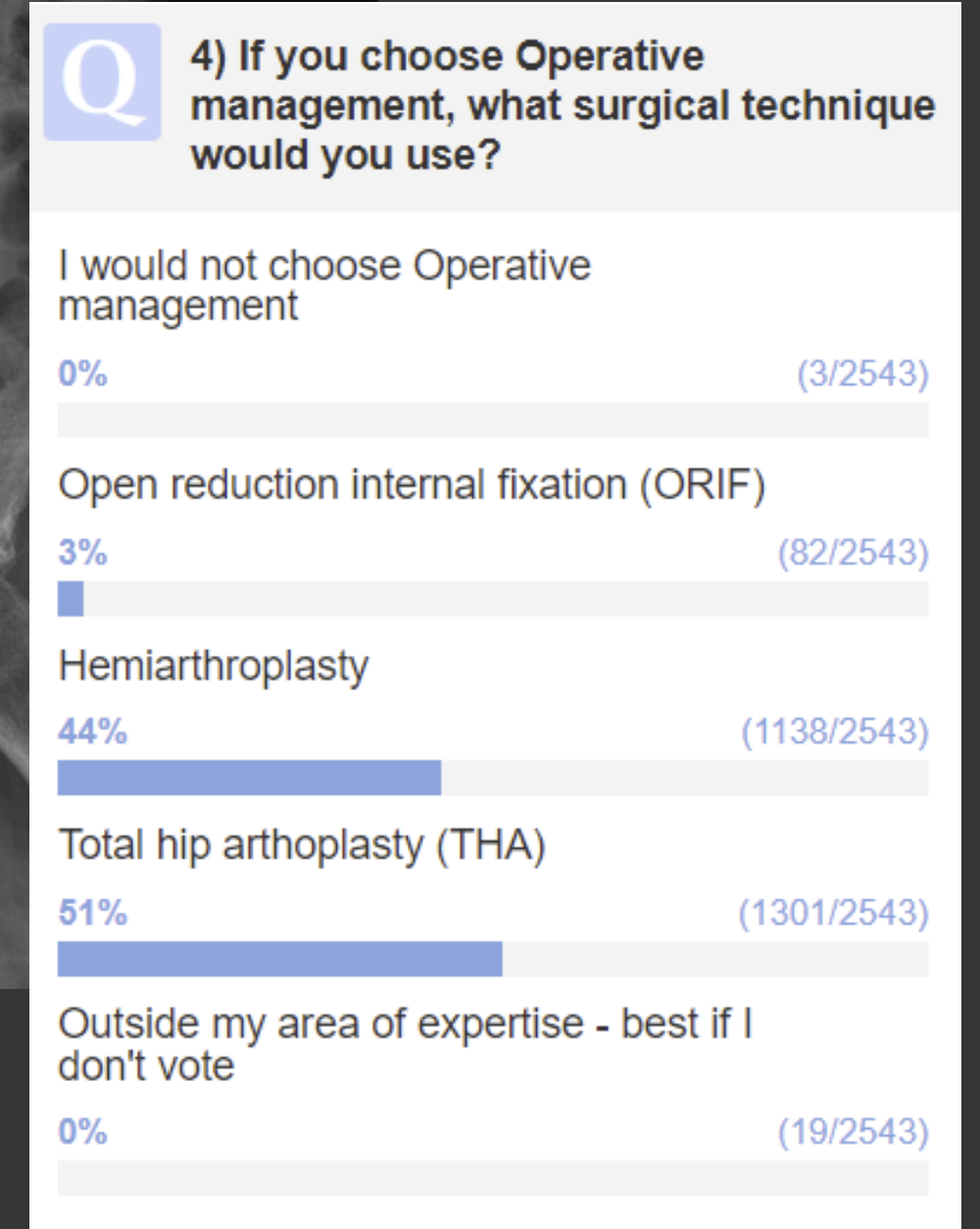
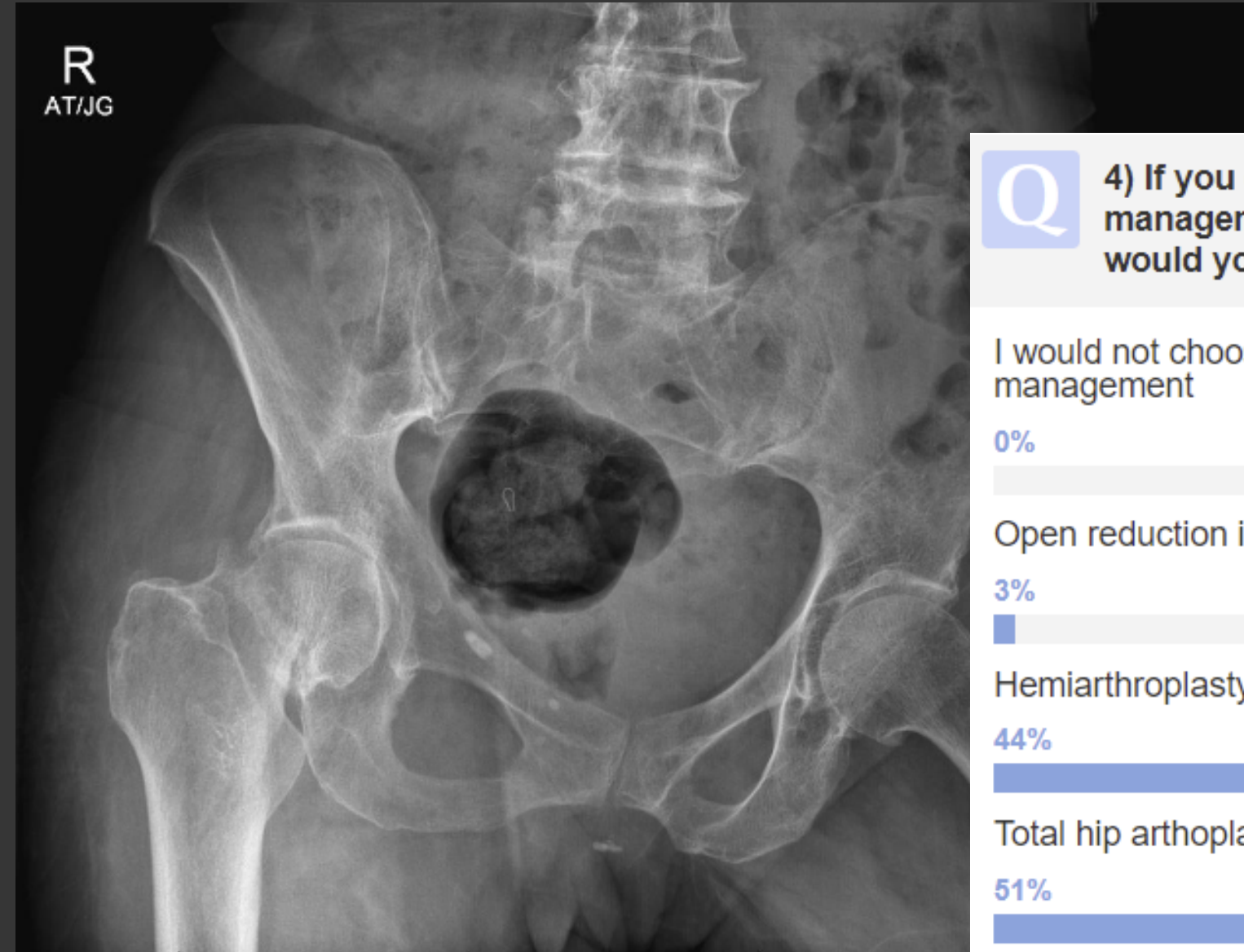
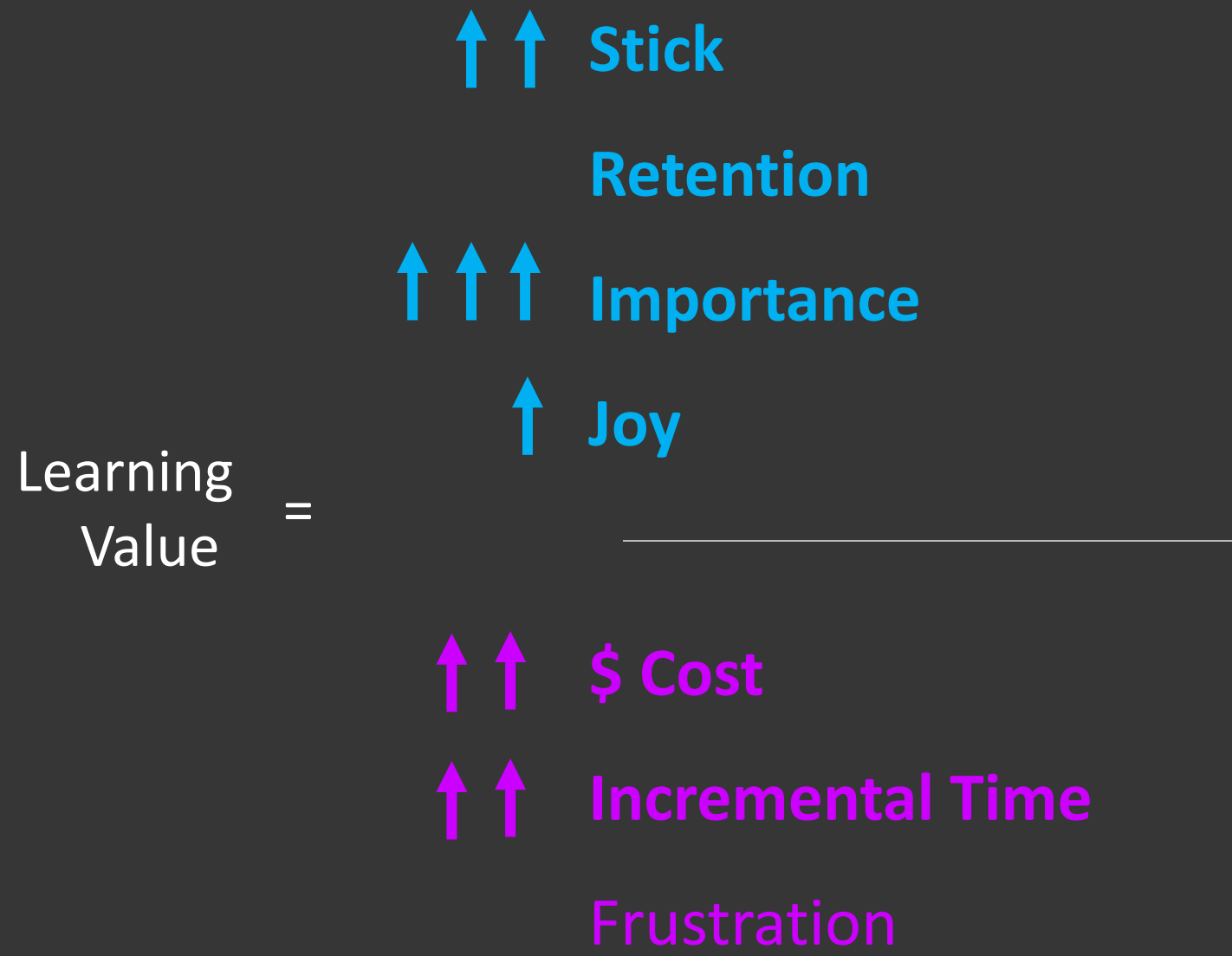


Little Correlation Between Classroom Attendance and Exam Scores

LOSE

Didactic Clinical Classroom Are Ineffective

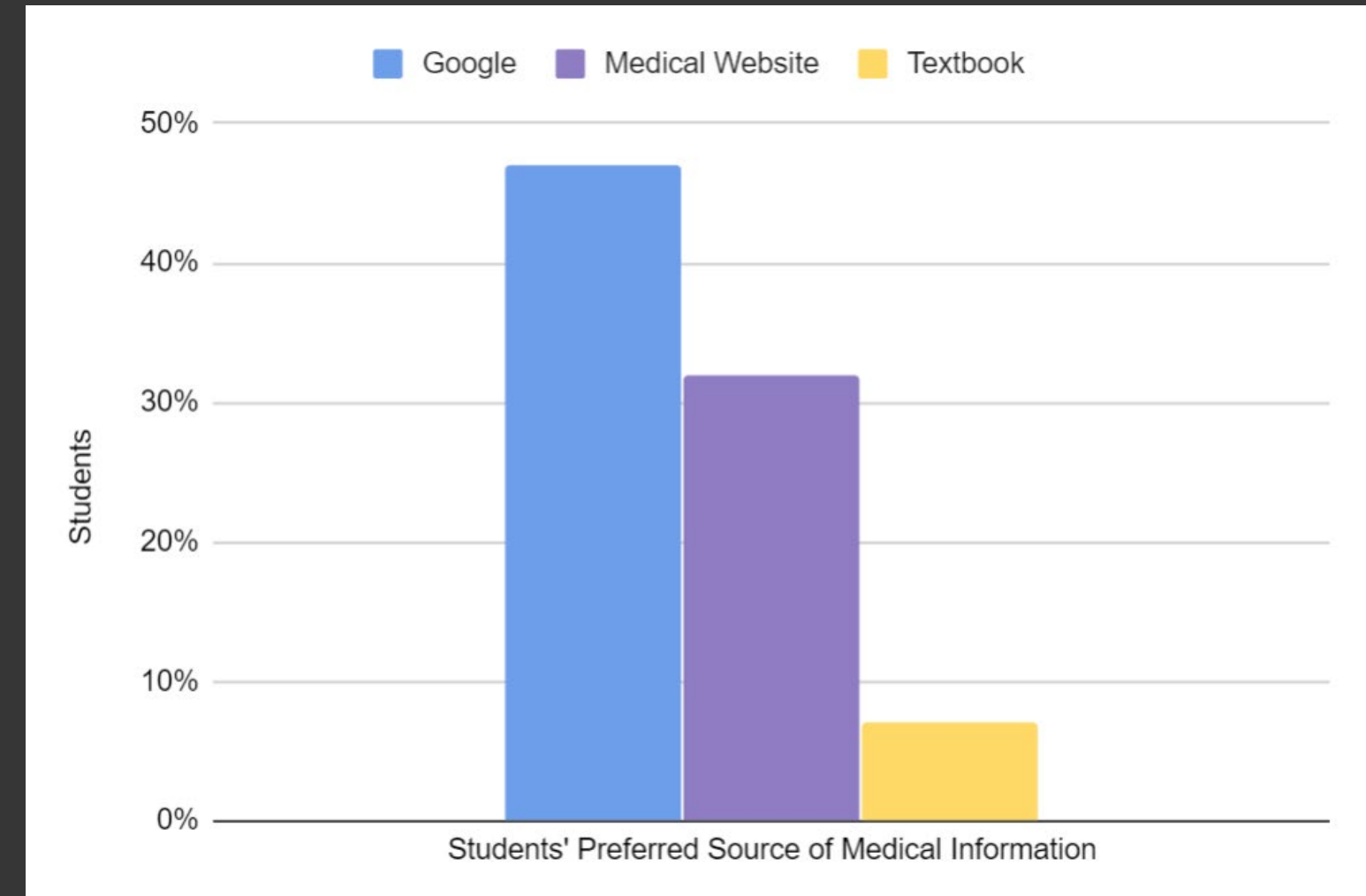
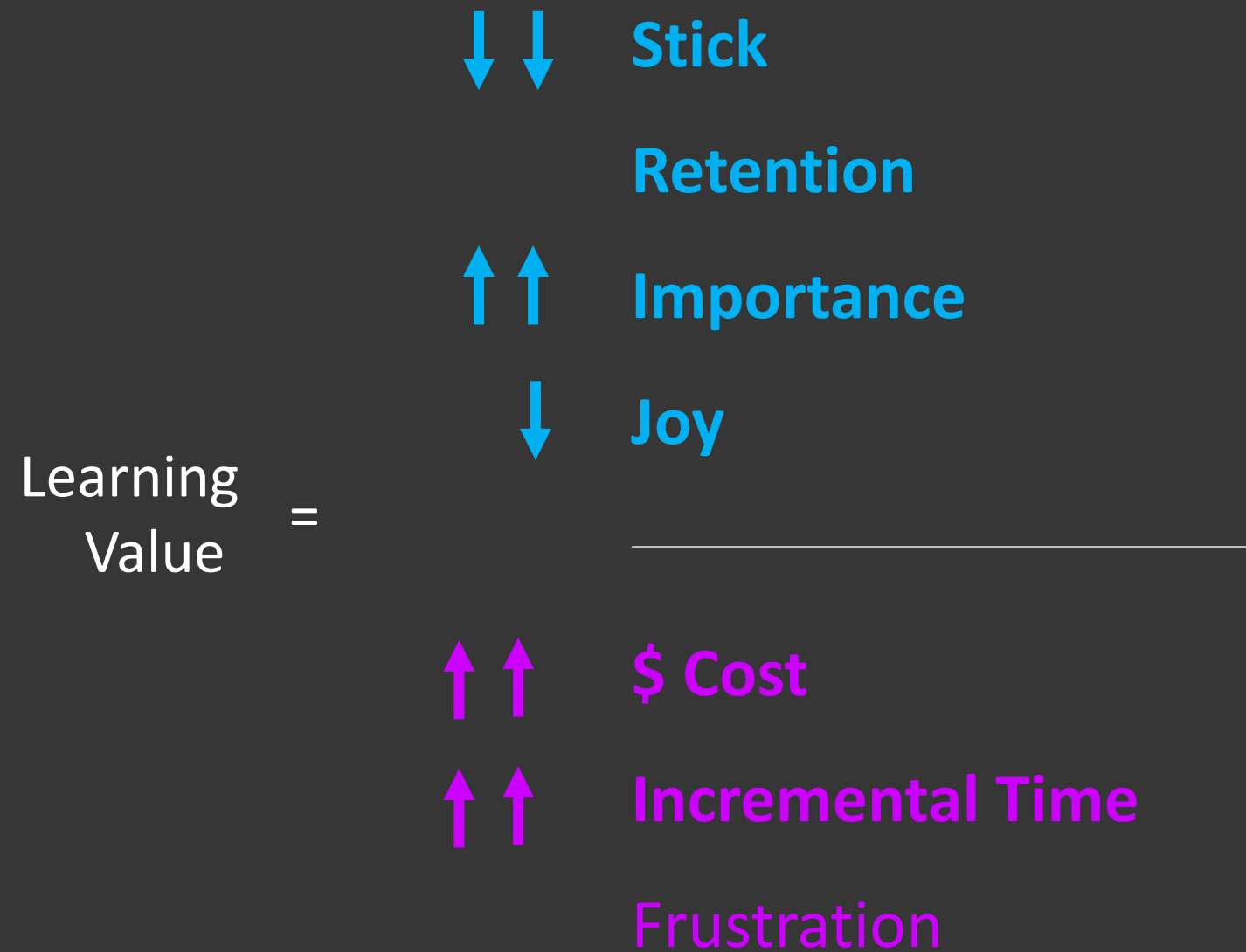
CASE-BASED TEACHING



WIN

Case-Based Teaching with a Focus on Gray-Zone Decisions

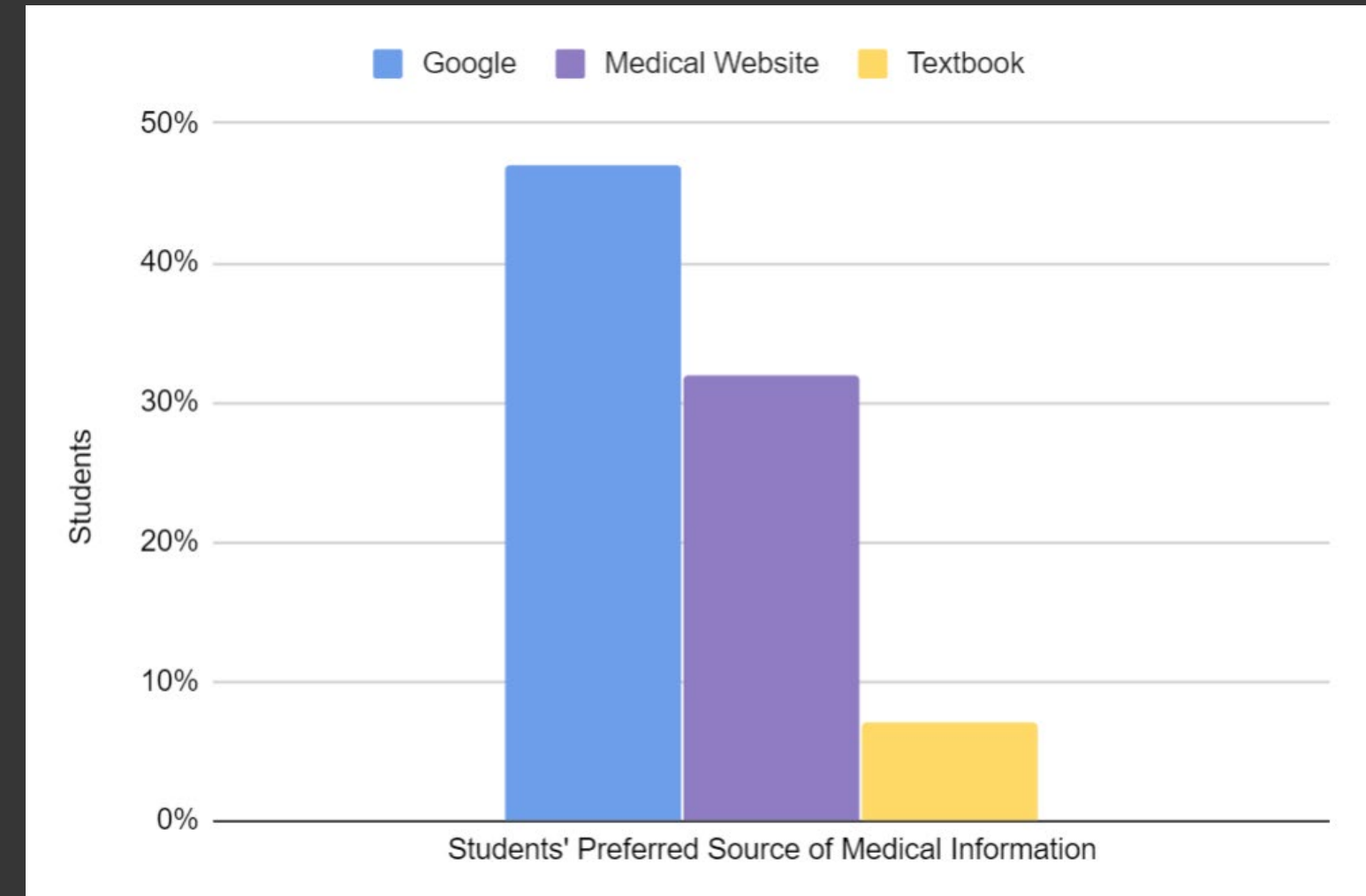
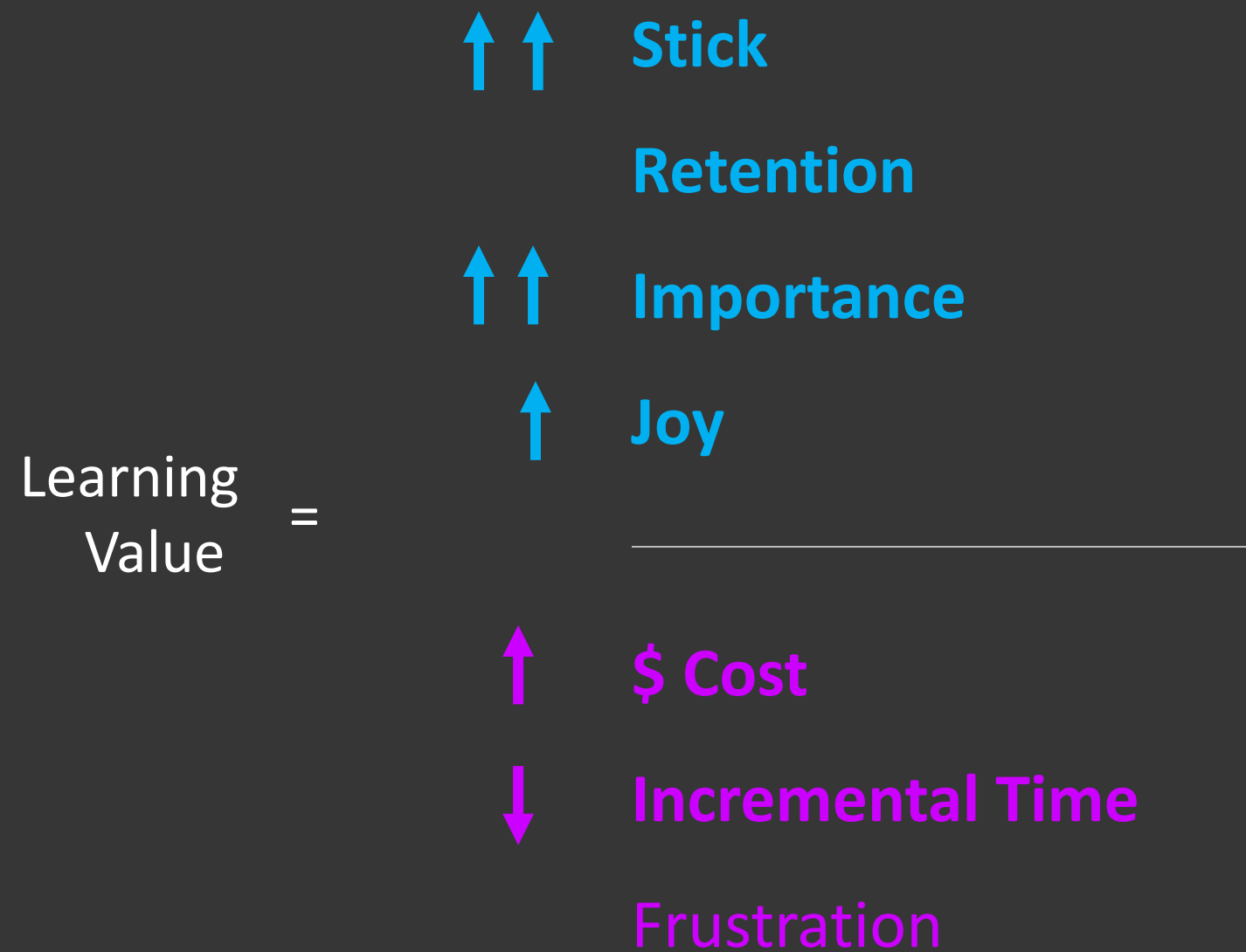
# LONG-FORM CONTENT IS NOT PRECISE



LOSE

Textbooks & Long-Form Content will continue to Decline

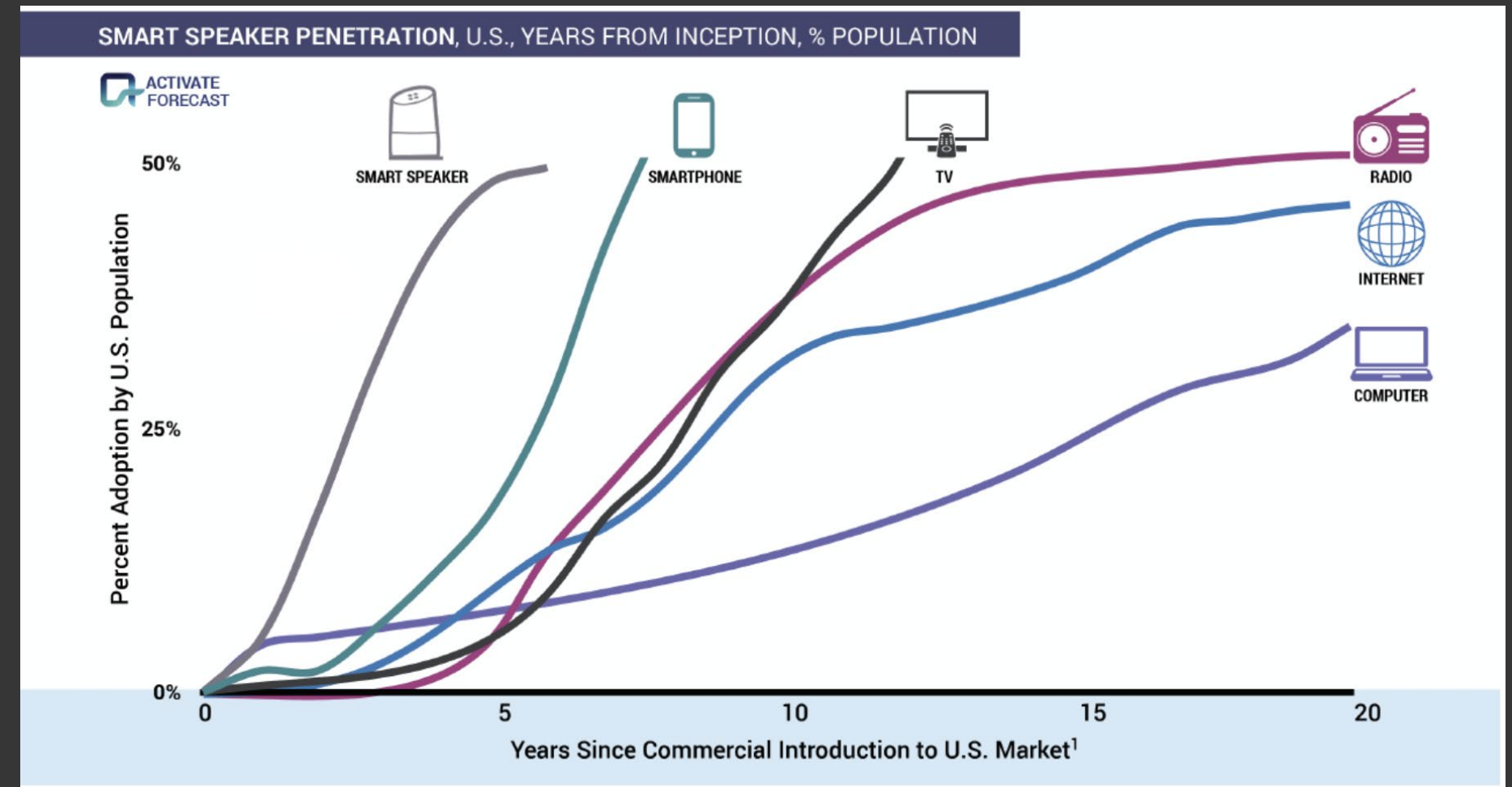
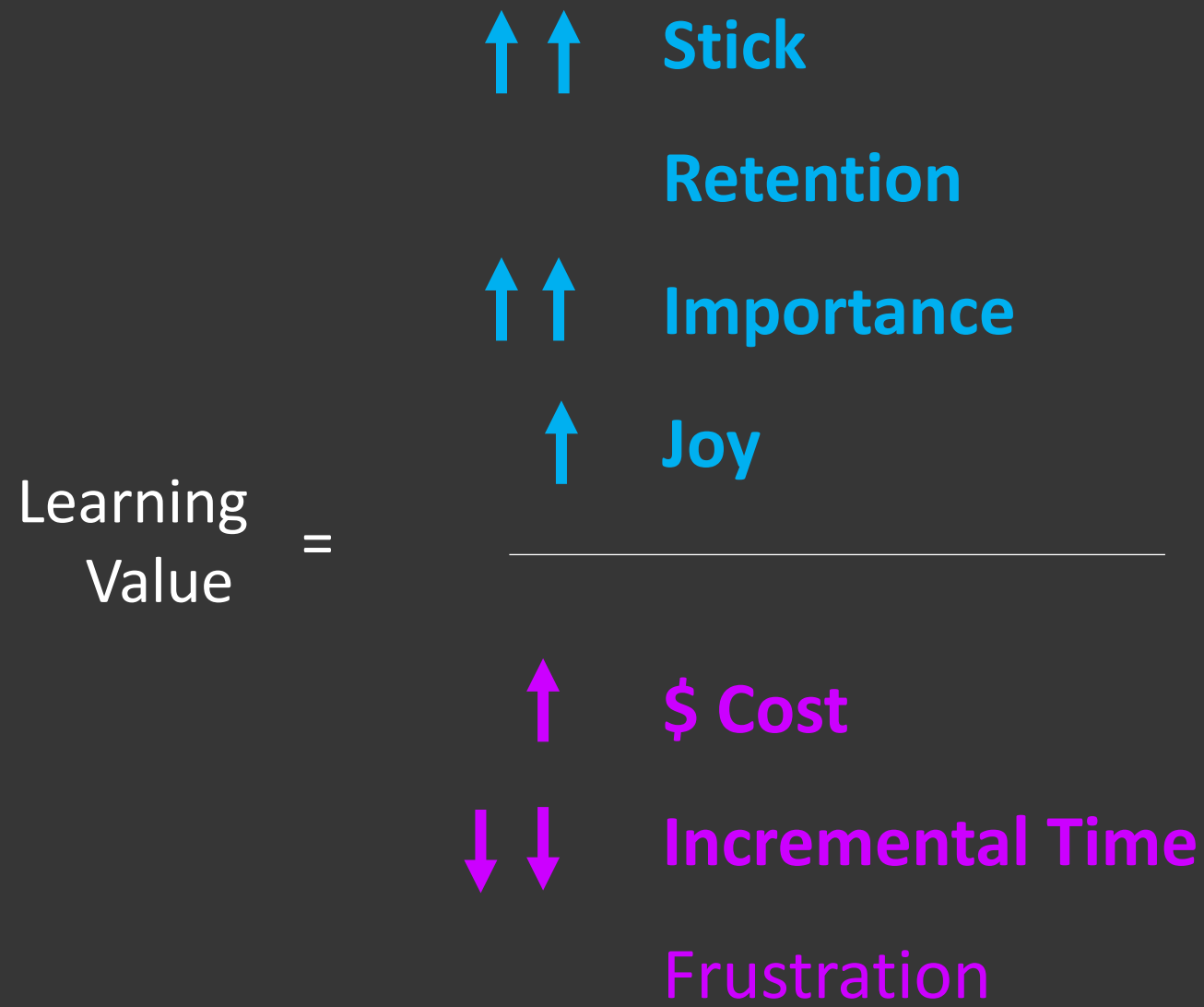
# SHORT-FORM CONTENT IS PRECISE



WIN

Precise Short Content Fits the Learner's Immediate Needs

# VOICE-ONLY SHORT-FORM CONTENT IS PRECISE



WIN

## Voice-Only Multi-task Learning will be a Gamechanger

## 1. Assessment

1. Current System
2. Future Models

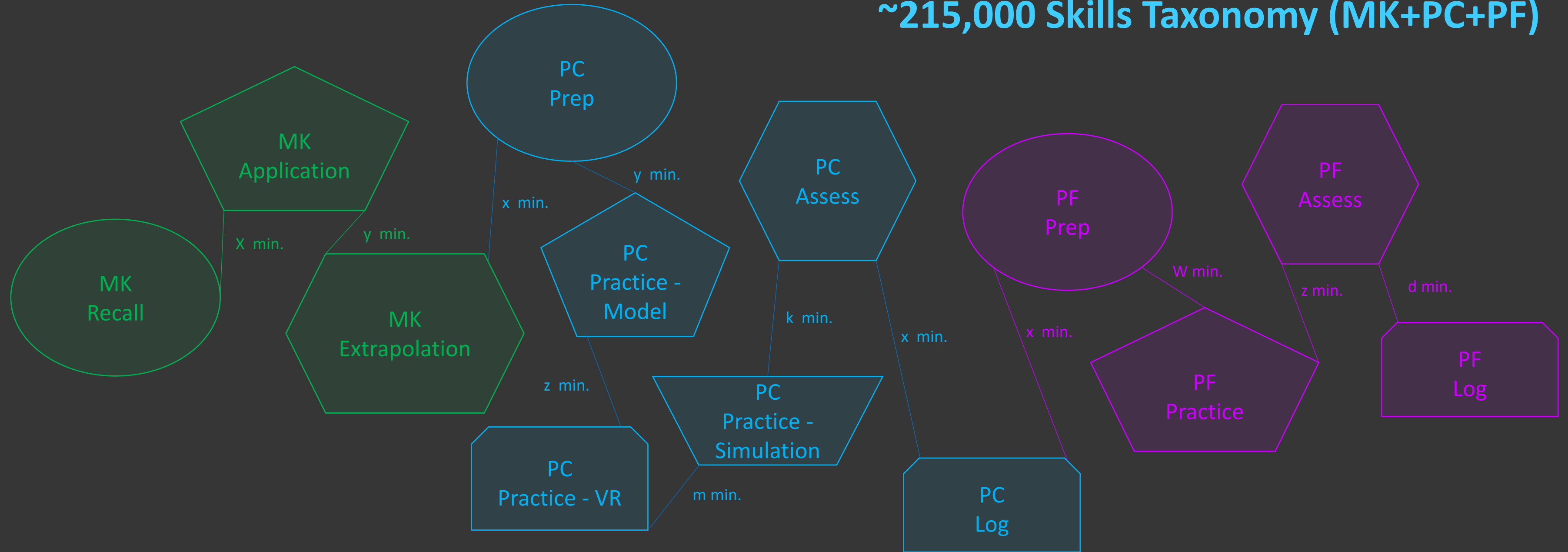
## 2. Technology

1. Personalized
2. Precise
3. Time-Sensitive

## 3. Algorithmic Learning & AI

1. Role in Learning
2. Role in Assessment

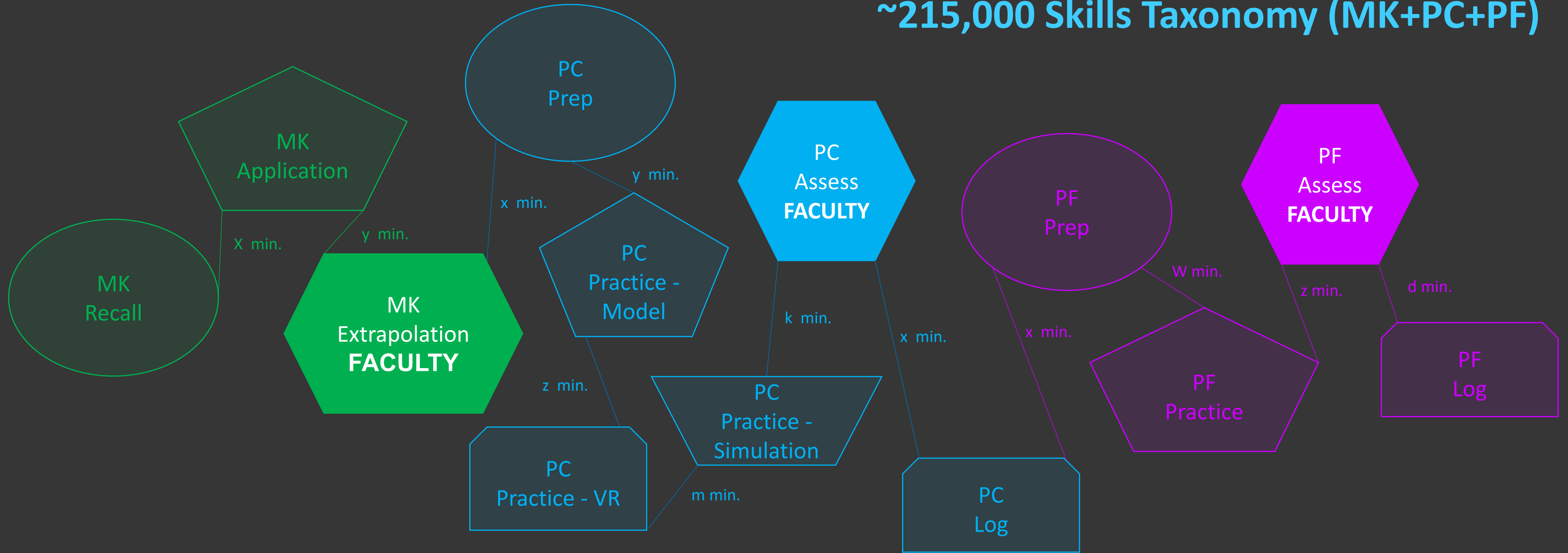
## ~215,000 Skills Taxonomy (MK+PC+PF)



Data Science & AI Will Be the Difference



## ~215,000 Skills Taxonomy (MK+PC+PF)

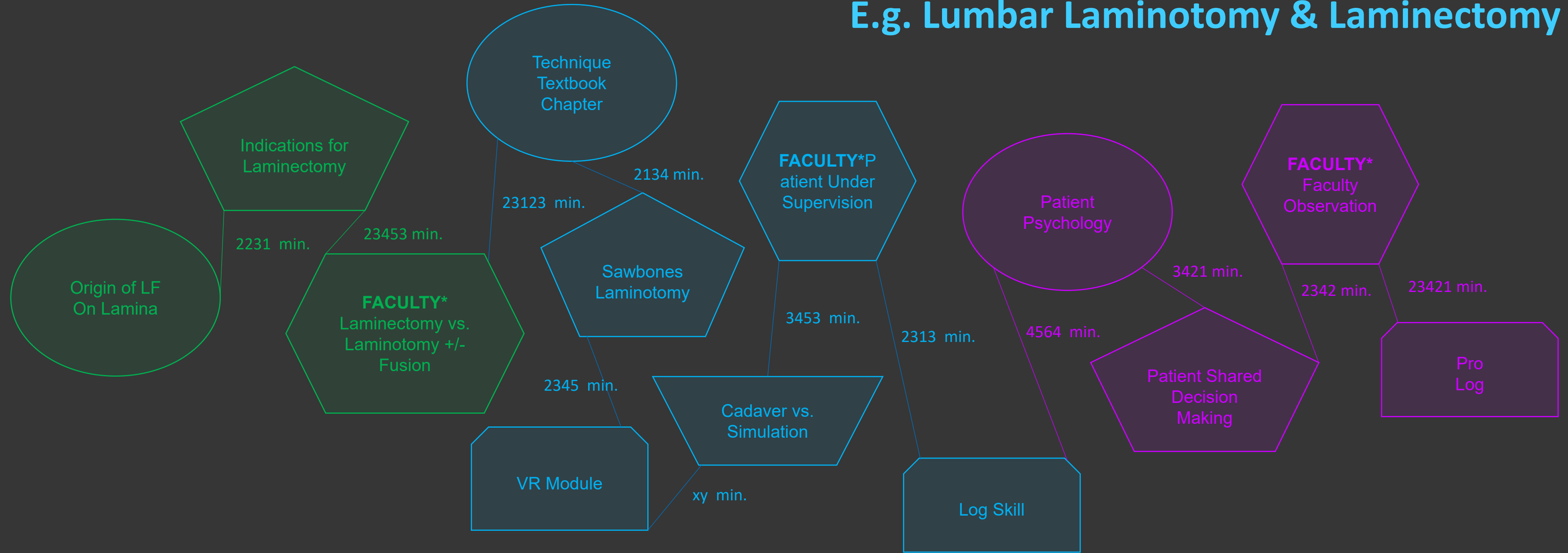


**FACULTY\*** = Faculty Dependent Case-Based Teaching Conferences  
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**FACULTY TEACHING MORALE IS A PROBLEM WE NEED TO FIX**

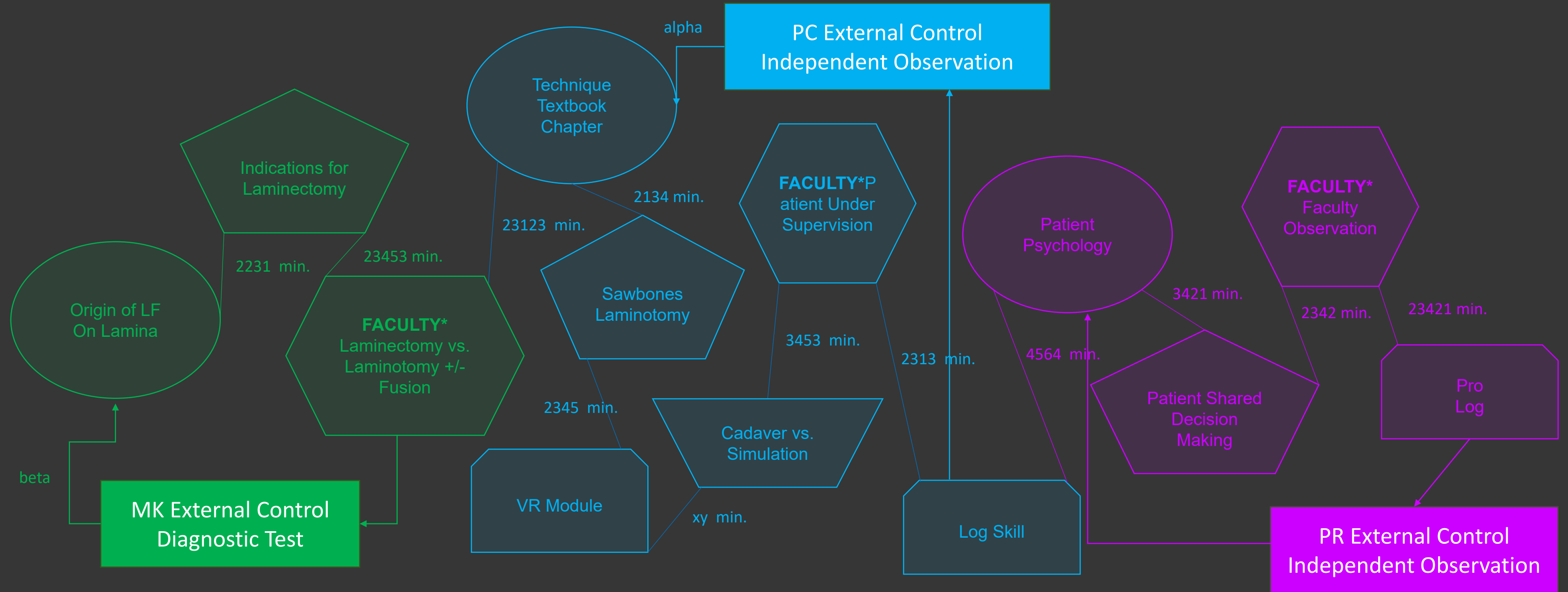
# Data Science & AI Will Be the Difference

## E.g. Lumbar Laminotomy & Laminectomy



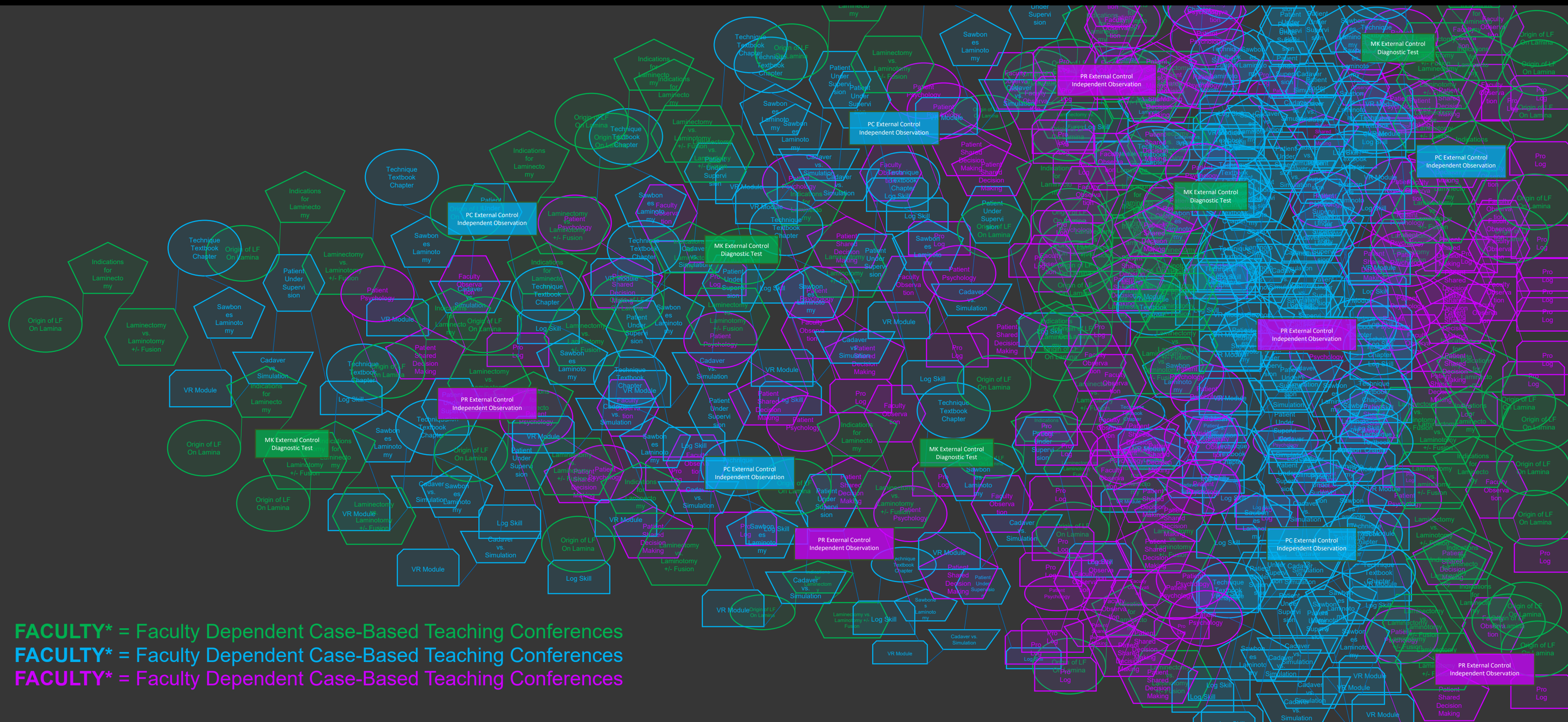
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# Data Science & AI Will Be the Difference



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## Data Science & AI Will Be the Difference



FACULTY\* = Faculty Dependent Case-Based Teaching Conferences  
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Data Science & AI Will Be the Difference

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### GOALS

In modern HR we have learned to be great at your job you have to love it.  
**Residents have to love residency.**

### WHERE DO WE START

1. **Modernize Assessment**
2. **Adopt Innovative Technology**
3. **Adopt Algorithms & AI.**

$$\begin{array}{l}
 \text{CAREER} \\
 \text{VALUE}
 \end{array}
 = \frac{\text{QUALITY}}{\text{COST}}
 = \frac{
 \begin{array}{l}
 \bullet \text{ Workplace enjoyment} \\
 \bullet \text{ Off-work quality of life} \\
 \bullet \text{ Lucrative} \\
 \bullet \text{ Rewarding} \\
 \bullet \text{ Freedom}
 \end{array}
 }{
 \begin{array}{l}
 \bullet \text{ Cost - financial} \\
 \bullet \text{ Risk} \\
 \bullet \text{ Cost - time}
 \end{array}
 }
 = \begin{array}{l}
 1. \text{ Resident exchange platform} \\
 2. \text{ 40 hr. work week} \\
 3. \text{ 1.5-2X resident salaries increase} \\
 4. \text{ Performance-based employment} \\
 5. \text{ Trained in multiple revenue streams} \\
 6. \text{ 100\% Board Certification} \\
 7. \text{ Dept-free by Graduation} \\
 8. \text{ 6-year training curriculum}
 \end{array}$$

Is the Impossible Possible?

	Current	2030
<b>1. Medical School</b>	<b>4 Years</b>	<b>2 Years</b>
<b>2. Residency</b>	<b>5 Years</b>	<b>3 Years</b>
<b>3. Fellowship</b>	<b>1 Years</b>	<b>1 Years</b>
	<b>10 Years</b>	<b>6 Years</b>

Think Big & Believe in It – Real risk if we do not.

## OBSTACLES TO CHANGE

1. Cultural
2. Political (Academics)
3. Economic

But Do We Really Want it?