



AMERICAN
ORTHOPAEDIC
ASSOCIATION

COUNCIL OF ORTHOPAEDIC RESIDENCY DIRECTORS

Program Education, Accreditation, and Leadership (PEAL) Forum

Saturday, June 22, 2024

8:00am – 9:00am CT

St. Louis, MO

Faculty Development Short Course

BEHAVIORS

Program Chair: Afshin E. Razi, MD, FAOA

For new program directors, associate program directors, osteopathic program directors, general faculty, and anyone interested in or involved with resident education, this course provides education to satisfy fundamental faculty development needs. The course runs on a three-year cycle, designed to follow the American Board of Orthopaedic Surgery (ABOS) competency template of Knowledge, Skills, and Behaviors. One of these three elements will be covered annually in each short course, so that it will be comprehensive over three years. For 2024, the theme is Behaviors. The three Behaviors sessions below provide a focused and comprehensive overview of important aspects of orthopedic residency program management, from ethical considerations to interpersonal skills, reliability, professionalism, and continuous improvement.

8:00am

INTRODUCTION

Afshin E. Razi, MD, FAOA, Maimonides University

8:05am

MORAL MASTERY: FORGING ETHICAL EXCELLENCE IN ORTHOPEDIC RESIDENTS

Nurturing Ethical Behavior

Brandi Hartley, MD, FAOA, University of Louisville

Learning Goals:

- Understand the importance of ethical behavior in the practice of orthopedic surgery.
- Learn how to assess a resident's adherence to ethical principles.
- Identify strategies for promoting ethical conduct among residents.

8:20am

HARMONIOUS HEALING: ELEVATING INTERACTIONS WITHIN THE HEALTH SYSTEM

Fostering Effective Interactions

Deborah Bohn, MD, FAOA, University of Minnesota

Learning Goals:

- Recognize the value of effective interpersonal skills in healthcare.
- Develop tools for assessing residents' ability to interact effectively within the health system.
- Identify ways to enhance residents' communication and collaboration skills.

8:35am

RELIABILITY REDEFINED: THE ELEGANCE OF PROFESSIONALISM AND UNCEASING PROGRESS

Reliability, Professionalism, and Commitment to Continuous Improvement

Alexander W. Aleem, MD, FAOA, *Washington University in St. Louis*

Learning Goals:

- Understand the significance of reliability and professionalism in healthcare.
- Learn how to assess a resident's reliability, professionalism, and commitment to continuous improvement.
- Explore methods for fostering a culture of reliability, professionalism, and self-improvement.

8:50am

Q&A

9:00am

ADJOURN (Day 2 of the 2024 Summer CORD Conference begins)