



Include

Assemble diverse teams, create a caring and inclusive culture, and seek others' perspectives.

What this looks like:

- Promote an equitable and psychologically safe environment
- Build trust-based relationships based on genuine compassion
- Invite opinions of team members in shared decision making
- Engage in constructive conversations and manage conflict

2027 Scott D. Boden ELF Program Agenda - May 11 & 12, Atlanta, GA

Day 1

Time	Topic
08:00 – 08:10	Welcome
08:10 – 08:30	Introductions
08:30 – 09:00	Why This Matters Now
09:00 – 10:00	How Bias Impacts Your Success
10:00 – 10:20	<i>Break</i>
10:20 – 12:15	Leading Across Differences
12:15 – 01:00	<i>Lunch</i>
01:00 – 01:10	AOA Presidential Line
01:10 – 01:25	AOA Programs Overview
01:25 – 02:30	Building Effective Team Environments
02:30 – 02:45	<i>Break</i>
02:45 – 04:50	Effective Communication
04:50 – 05:00	Closing
06:00 – 07:30	<i>Emerging Leaders Reception</i>

Day 2

Time	Topic
08:00 – 08:10	Opening
08:10 – 10:00	Dealing With Conflict
10:00 – 10:15	<i>Break</i>
10:15 – 11:30	Leading Inclusively
11:30 – 11:45	Program Closing
11:45 – 12:00	<i>Departures</i>





AMERICAN
ORTHOPAEDIC
ASSOCIATION

Learning Objectives

- Understand the scientifically proven impact of inclusivity and the critical role to play in creating an inclusive environment.
 - Recognize people are different and those differences can lead to better results but also misunderstanding.
 - Identify actions and behaviors that build and destroy trust and define what makes an environment inclusive and safe.
 - Demonstrate effective communication techniques for groups and practice listening and asserting skills.
 - Learn the power of creative conflict and apply tools to address conflict and challenging conversations.
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